

FILED

JAN 05 2015

Stephen Brock
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING
CODE

Franklin County

Ordinance No. 2015-1

2015000032 ORDI \$0.00
01/05/2015 01:23:20P 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

Section 80.03.10, B, 1, Enclosed Industrial District; Delete: "See Sec.80.16 for front yard
or setback and additional yard requirements for interchange business uses." Replace
with: "See Section 80.08.03 Yard and Setback Requirements and 80.08.10 Level 2
Landscape Screening."

Passed by the Board of County Commissioners of the County of Franklin County,
Indiana, this 5th day of January, 2014.5

BOARD OF COUNTY COMMISSIONERS

Tom Wilson

Em

ATTEST:

Stephen Brock
AUDITOR of Franklin County, Indiana

Date: *Jan. 5, 2015*

FILED

JAN 12 2015

ORDINANCE 2015-02
**FRANKLIN COUNTY COURTHOUSE
POLICIES AND PROCEDURES
(COURTHOUSE GROUNDS USE)**

2015000097 ORDI \$0.00
01/12/2015 12:18:18P 8 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



Stephen Brock
AUDITOR, FRANKLIN COUNTY

The Franklin County Courthouse serves as the seat of county government; is the repository for the county's official records; and houses departments that have confidential civil, criminal, juvenile, legal, medical, mental health, and personnel records. The courthouse lawn has historically been the "people's lawn," used by the public with permission of the county for everything from festivals to family picnics, displays to demonstrations. The Franklin County Board of Commissioners adopts these policies and procedures for non-governmental use of the courthouse grounds to ensure and protect the interests and the constitutional rights of the Franklin County government, the courthouse, the citizens of Franklin County, and the public.

1. USE

- 1.1. Public use of the courthouse grounds includes, but is not limited to, activities sponsored by county departments; celebrations; community events; cultural, educational, and historical activities; displays, demonstrations, exhibits, marches, rallies, press conferences, speeches, and vigils related to government or public issues; memorial services, performances, wedding ceremonies, and other expressive activities. The purpose in doing so is to provide a forum to promote understanding of issues of public concern and to foster respect for the rights of all individuals.
- 1.2. It is the county's policy to provide all county citizens with equal access to the courthouse grounds. The decision to issue a permit for use of the courthouse grounds will be made on a nondiscriminatory basis and will not be based on the religious or political content of the activity, display, or exhibit.
- 1.3. The business of county government takes precedence over any other use of the courthouse grounds. No activity, display, or event may interfere with the operation of the court or the county government or any government agent, employee, officer, or official in the performance of his or her official duties. Moreover, the courthouse grounds may only be used for non-governmental activities when authorized by a permit issued by the Board of Commissioners.
- 1.4. Permits issued by the Board of Commissioners are subject to these policies and procedures. The Board of Commissioners will not grant any exceptions unless the exception is specifically authorized by these policies and procedures.
- 1.5. The Board of Commissioners may make changes to any permit and may cancel any permit if necessary to protect the public health, safety, or welfare or if it is in the interest of the county to do so, consistent with the rights of permit holders under the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution.

Amended

2. GENERAL POLICIES

- 2.1. **Decorum.** The proposed use must be consistent with the intent described herein and the appropriate use of the courthouse lawn.
- 2.2. **Small Group Exception.** Groups of 10 people or fewer seeking to demonstrate need not apply for a permit.
- 2.3. **Security.** No use will be authorized or permitted if it has the potential to conflict with a previously scheduled use or if the proposed use may lead to damage or injury to any person or property.
- 2.4. **Display Location.** Displays and signage without associated demonstrations may be located on the areas of the courthouse lawn designated by the Board of Commissioners.
- 2.5. **Areas.** The Board of Commissioners will prepare a map of the courthouse lawn indicating the areas available for displays. No display may exceed a square area of 20 feet per side. Display areas will be as uniform as possible given the number of displays, and requested location of displays, and any permanent features located within the display location. The Board will also prepare a map of the areas of the courthouse lawn available for weddings, festivals, demonstrations, and other desired uses.
- 2.6. **Availability and Assignment.** Display areas are available on a first come, first served basis. An applicant may request a specific display area and will be assigned to that area if it is available. If the requested area is not available, an open display area will be assigned.
- 2.7. **Electricity.** Electricity is available on a first come, first served basis, and must be requested as part of a permit application. The electricity is metered, and permit holders will be charged for their use of that electricity. If multiple permit holders use electricity simultaneously, the charge for an electricity will be divided equally among those permit holders.
- 2.8. **Size Limit.** A display must be located entirely within the boundaries of the assigned display area. The display may not extend more than 20 feet above the ground.
- 2.9. **Duration.** A permit is valid for a maximum of 45 days. A permit may not be renewed and a permit for the same or substantially the same display may not be requested for the same display area within 30 days of the expiration of a permit. A permit may not be requested for the same or substantially the same display at a different location within 30 days of the expiration of a permit.
- 2.10. **Number.** Only one permit will be issued to an applicant or applicants representing the same organization at any one time.

- 2.11. **Cost.** The user must pay all fees and costs resulting from the activity, display, or event, including electricity costs if the activity, display, or event needs to use electricity from the courthouse. If there are additional costs outside the normal services provided by county departments or other agencies, the user must pay all costs related to the proposed use.
- 2.12. **Risk.** A proposed use may not pose an unreasonable risk of exposure or liability to the county. A proposed use shall not include obscenity, "fighting words," or defamatory material. The scope of the proposed use may require a risk assessment, certificate of insurance, hold harmless agreement, or contract. Such assessments must be made on a non-discriminatory basis and in compliance with the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution.
- 2.13. **Non-Endorsement.** Issuance of a permit does not constitute an endorsement of the proposed activity, display, or exhibit, or of the permit holders or of the permit holders' purposes by Franklin County or any of its boards, commissions, committees, employees, officials, or officers. For displays and signage not part of an active demonstration, each such display and sign shall include an attached or separate sign of sufficient size for passersby to see, stating that the display or sign is privately placed and not sponsored, maintained, funded, or endorsed by Franklin County.
- 2.14. **Transferability.** A Grounds Use Permit is not transferrable.

3. PERMIT APPLICATION

- 3.1. Any citizen of Franklin County who wishes to use public space on the courthouse grounds must apply for a permit no more than eleven (11) months nor less than four (4) weeks prior to the proposed use. Scheduling is on a "first come, first served" basis, and applications will be stamped with time and date received to remove any potential for dispute regarding order of priority. Applicants are encouraged to apply as far in advance as possible. Consistent with the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution, this requirement shall not be applied if a requested use is a "spontaneous use," in response to a news item or current event that prevents a timely application four (4) weeks prior to the desired use.
- 3.2. The application must be on a form approved by the Board of Commissioners and must explain in detail the nature of the proposed activity, display, or event. Application forms will be available at the Commissioners' office.
- 3.3. An applicant must provide a description, sketch, or photo of any proposed display, equipment, or other item that will be brought onto the courthouse grounds. Any item brought onto the courthouse grounds must be consistent with the decorum due the seat of county government and with the appropriate, non-disruptive use of public property.
- 3.4. The Board of Commissioners will consider permit applications at the next regularly scheduled meeting after the permit application is received. The Board of

Commissioners may, but is not required to, hold a special meeting to consider a permit application. The Board of Commissioners will record its action on the application, including any exceptions and the reasons for granting or denying an application, in its meeting minutes.

- 3.5. If a permit application meets the conditions of this policy, the Board of Commissioners shall grant the application. If the Board grants the application, the Board will issue a Grounds Use Permit to the applicant. Any special requests that have been approved and any policy exceptions that have been granted will be stated on the permit.
- 3.6. If the Board of Commissioners denies an application, the Board will issue a notice of denial stating the reason for the denial and will provide the applicant with a copy of the minutes of the meeting at which the application was considered. Such a denial is a final action for purposes of administrative law.

4. FEES

- 4.1. The applicant must submit a nonrefundable fee of \$25 with the application to cover the cost of processing the application.
- 4.2. The county will determine the estimated cost of providing county services in connection with a proposed activity, display, or event that are in excess of the costs that would be incurred by the county in the absence of the proposed activity, display, or event. The estimated costs will be based on information from the applicant and appropriate county departments.
- 4.3. The Board of Commissioners will notify the applicant of the estimated costs and may require prepayment of all or part of the estimated costs.
- 4.4. If the application is approved, the applicant must submit a security deposit of \$250 within 5 days of the approval. The security deposit will be used to offset the cost of any labor and materials necessary to clean up, repair, or remove items from the display area at the expiration of the permit. The security deposit, less any offsets, will be returned within 30 days following the expiration of the permit.

5. PERMIT HOLDER RESPONSIBILITIES

- 5.1. The permit holder is responsible for paying all costs in connection with a proposed activity, display, or event, including any costs incurred by the county for services that are in excess of the costs that would be incurred by the county in the absence of the activity, display, or event.
- 5.2. The permit holder assumes responsibility for all activities conducted in connection with the permitted use, including supervision and control to prevent injury or damage; maintenance of the premises in connection with the permitted use; and coordination with the Board of Commissioners.

- 5.3. The permit holder must comply with all applicable federal, state, county, and city ordinances, policies, procedures, regulations, rules, and statutes. The permit holder agrees to indemnify, hold harmless, and defend Franklin County and its agents, employees, officers, and officials against any and all damages or claims that arise because of the issuance of a permit, the permitted use, or the placement of any display, equipment, or other item in connection with the permitted use.
- 5.4. The permit holder must meet with the Board of Commissioners prior to the commencement of the permitted use to determine the specific placement of any display, equipment, or other item.
- 5.5. The permit holder is responsible for any damage to the courthouse, the courthouse grounds, or county property that arises in connection with the permitted use. The Board of Commissioners will notify the permit holder of any such damage and the cost of repairs.
- 5.6. If the permit holder cancels an activity after a permit has been issued, the permit holder must promptly notify the Board of Commissioners in writing or by email. Cancellation by the permit holder will entitle the holder to a refund of the security deposit paid, but not of the application fee paid.

6. LIABILITY

- 6.1. The county is not responsible for the theft or damage to any property that the permit holder brings onto the courthouse grounds or into the courthouse.

7. PERSONNEL AND SECURITY

- 7.1. The permit holder is required to pay any extra personnel costs incurred by the county in connection with the permitted use, including clean up after the permitted use ends.
- 7.2. The permit holder is required to pay for any extra building security during the period that any person is in the courthouse in connection with the permitted use, including periods of setup, take down, and clean up.

8. EQUIPMENT, FACILITIES, AND SAFETY

- 8.1. The courthouse is not equipped or staffed to provide the amenities normally associated with conference centers and other venues that specialize in providing space and support for demonstrations, rallies, and other outdoor events.
- 8.2. Requests for equipment or support services must be made in advance and should be included in the permit application. Requests received on the date of use will not be honored. The county will only provide such equipment and support services as it has expressly stated in writing that it will provide.

- 11.1. Weddings are allowed on the lawn. Wedding receptions and other private social receptions are not allowed on the lawn. Birdseed, bubbles, rice, and other items may not be used or thrown in the courthouse or on the courthouse grounds. No rooms are available for changing clothes.
- 11.2. The county does not provide the amenities normally associated with venues that specialize in providing space for weddings.


12. RESERVATION OF RIGHTS

- 12.1. The county reserves the right to refuse to permit the courthouse grounds for any event that may compromise the security of the courthouse, the safety of courthouse employees, or the safety of the public.
- 12.2. The county reserves the right to cancel, move, or preempt any permitted event and the county may, when acting in good faith and consistent with the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution, exercise this right without penalty or liability to the permit holder.
- 12.3. If the county cancels a permit, the Board of Commissioners will notify the permit holder in writing or by email, provide a statement of the reason for the cancellation, and work with the permit holder if the permit holder wishes to reschedule the event. No additional application fee will be required to reschedule the activity.
- 12.4. The county reserves the right for any county agent, employee, officer, or official to access and enter the courthouse during a permitted event.
- 12.5. The county reserves the right to remove and dispose of any unauthorized display, equipment, or item and to correct or eliminate any hazardous situation. The county will charge the permit holder for the costs of doing so.

13. QUESTIONS

- 13.1. Any questions about these policies and procedures and the after hours use of the courthouse should be directed to the Board of Commissioners.


Franklin County Indiana, Board of Commissioners

 1-12-15
Tom Wilson

 1-12-15
Tom Linkel

 1-12-15
Eric Roberts

Attest:


Steve Brack, Auditor
Franklin County Indiana

FILED

JAN 12 2015

ORDINANCE 2015-02
**FRANKLIN COUNTY COURTHOUSE
POLICIES AND PROCEDURES
(COURTHOUSE GROUNDS USE)**

Stephen Brock
AUDITOR, FRANKLIN COUNTY

The Franklin County Courthouse serves as the seat of county government; is the repository for the county's official records; and houses departments that have confidential civil, criminal, juvenile, legal, medical, mental health, and personnel records. The courthouse lawn has historically been the "people's lawn," used by the public with permission of the county for everything from festivals to family picnics, displays to demonstrations. The Franklin County Board of Commissioners adopts these policies and procedures for non-governmental use of the courthouse grounds to ensure and protect the interests and the constitutional rights of the Franklin County government, the courthouse, the citizens of Franklin County, and the public.

1. USE

- 1.1. Public use of the courthouse grounds includes, but is not limited to, activities sponsored by county departments; celebrations; community events; cultural, educational, and historical activities; displays, demonstrations, exhibits, marches, rallies, press conferences, speeches, and vigils related to government or public issues; memorial services, performances, wedding ceremonies, and other expressive activities. The purpose in doing so is to provide a forum to promote understanding of issues of public concern and to foster respect for the rights of all individuals.
- 1.2. It is the county's policy to provide all county citizens with equal access to the courthouse grounds. The decision to issue a permit for use of the courthouse grounds will be made on a nondiscriminatory basis and will not be based on the religious or political content of the activity, display, or exhibit.
- 1.3. The business of county government takes precedence over any other use of the courthouse grounds. No activity, display, or event may interfere with the operation of the court or the county government or any government agent, employee, officer, or official in the performance of his or her official duties. Moreover, the courthouse grounds may only be used for non-governmental activities when authorized by a permit issued by the Board of Commissioners.
- 1.4. Permits issued by the Board of Commissioners are subject to these policies and procedures. The Board of Commissioners will not grant any exceptions unless the exception is specifically authorized by these policies and procedures.
- 1.5. The Board of Commissioners may make changes to any permit and may cancel any permit if necessary to protect the public health, safety, or welfare or if it is in the interest of the county to do so, consistent with the rights of permit holders under the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution.

Ad-Hoc

2. GENERAL POLICIES

- 2.1. **Decorum.** The proposed use must be consistent with the intent described herein and the appropriate use of the courthouse lawn.
- 2.2. **Small Group Exception.** Groups of 10 people or fewer seeking to demonstrate need not apply for a permit.
- 2.3. **Security.** No use will be authorized or permitted if it has the potential to conflict with a previously scheduled use or if the proposed use may lead to damage or injury to any person or property.
- 2.4. **Display Location.** Displays and signage without associated demonstrations may be located on the areas of the courthouse lawn designated by the Board of Commissioners.
- 2.5. **Areas.** The Board of Commissioners will prepare a map of the courthouse lawn indicating the areas available for displays. No display may exceed a square area of 20 feet per side. Display areas will be as uniform as possible given the number of displays, and requested location of displays, and any permanent features located within the display location. The Board will also prepare a map of the areas of the courthouse lawn available for weddings, festivals, demonstrations, and other desired uses.
- 2.6. **Availability and Assignment.** Display areas are available on a first come, first served basis. An applicant may request a specific display area and will be assigned to that area if it is available. If the requested area is not available, an open display area will be assigned.
- 2.7. **Electricity.** Electricity is available on a first come, first served basis, and must be requested as part of a permit application. The electricity is metered, and permit holders will be charged for their use of that electricity. If multiple permit holders use electricity simultaneously, the charge for an electricity will be divided equally among those permit holders.
- 2.8. **Size Limit.** A display must be located entirely within the boundaries of the assigned display area. The display may not extend more than 20 feet above the ground.
- 2.9. **Duration.** A permit is valid for a maximum of 45 days. A permit may not be renewed and a permit for the same or substantially the same display may not be requested for the same display area within 30 days of the expiration of a permit. A permit may not be requested for the same or substantially the same display at a different location within 30 days of the expiration of a permit.
- 2.10. **Number.** Only one permit will be issued to an applicant or applicants representing the same organization at any one time.

- 2.11. **Cost.** The user must pay all fees and costs resulting from the activity, display, or event, including electricity costs if the activity, display, or event needs to use electricity from the courthouse. If there are additional costs outside the normal services provided by county departments or other agencies, the user must pay all costs related to the proposed use.
- 2.12. **Risk.** A proposed use may not pose an unreasonable risk of exposure or liability to the county. A proposed use shall not include obscenity, "fighting words," or defamatory material. The scope of the proposed use may require a risk assessment, certificate of insurance, hold harmless agreement, or contract. Such assessments must be made on a non-discriminatory basis and in compliance with the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution.
- 2.13. **Non-Endorsement.** Issuance of a permit does not constitute an endorsement of the proposed activity, display, or exhibit, or of the permit holders or of the permit holders' purposes by Franklin County or any of its boards, commissions, committees, employees, officials, or officers. For displays and signage not part of an active demonstration, each such display and sign shall include an attached or separate sign of sufficient size for passersby to see, stating that the display or sign is privately placed and not sponsored, maintained, funded, or endorsed by Franklin County.
- 2.14. **Transferability.** A Grounds Use Permit is not transferrable.

3. PERMIT APPLICATION

- 3.1. Any citizen of Franklin County who wishes to use public space on the courthouse grounds must apply for a permit no more than eleven (11) months nor less than four (4) weeks prior to the proposed use. Scheduling is on a "first come, first served" basis, and applications will be stamped with time and date received to remove any potential for dispute regarding order of priority. Applicants are encouraged to apply as far in advance as possible. Consistent with the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution, this requirement shall not be applied if a requested use is a "spontaneous use," in response to a news item or current event that prevents a timely application four (4) weeks prior to the desired use.
- 3.2. The application must be on a form approved by the Board of Commissioners and must explain in detail the nature of the proposed activity, display, or event. Application forms will be available at the Commissioners' office.
- 3.3. An applicant must provide a description, sketch, or photo of any proposed display, equipment, or other item that will be brought onto the courthouse grounds. Any item brought onto the courthouse grounds must be consistent with the decorum due the seat of county government and with the appropriate, non-disruptive use of public property.
- 3.4. The Board of Commissioners will consider permit applications at the next regularly scheduled meeting after the permit application is received. The Board of

Commissioners may, but is not required to, hold a special meeting to consider a permit application. The Board of Commissioners will record its action on the application, including any exceptions and the reasons for granting or denying an application, in its meeting minutes.

- 3.5. If a permit application meets the conditions of this policy, the Board of Commissioners shall grant the application. If the Board grants the application, the Board will issue a Grounds Use Permit to the applicant. Any special requests that have been approved and any policy exceptions that have been granted will be stated on the permit.
- 3.6. If the Board of Commissioners denies an application, the Board will issue a notice of denial stating the reason for the denial and will provide the applicant with a copy of the minutes of the meeting at which the application was considered. Such a denial is a final action for purposes of administrative law.

4. FEES

- 4.1. The applicant must submit a nonrefundable fee of \$25 with the application to cover the cost of processing the application.
- 4.2. The county will determine the estimated cost of providing county services in connection with a proposed activity, display, or event that are in excess of the costs that would be incurred by the county in the absence of the proposed activity, display, or event. The estimated costs will be based on information from the applicant and appropriate county departments.
- 4.3. The Board of Commissioners will notify the applicant of the estimated costs and may require prepayment of all or part of the estimated costs.
- 4.4. If the application is approved, the applicant must submit a security deposit of \$250 within 5 days of the approval. The security deposit will be used to offset the cost of any labor and materials necessary to clean up, repair, or remove items from the display area at the expiration of the permit. The security deposit, less any offsets, will be returned within 30 days following the expiration of the permit.

5. PERMIT HOLDER RESPONSIBILITIES

- 5.1. The permit holder is responsible for paying all costs in connection with a proposed activity, display, or event, including any costs incurred by the county for services that are in excess of the costs that would be incurred by the county in the absence of the activity, display, or event.
- 5.2. The permit holder assumes responsibility for all activities conducted in connection with the permitted use, including supervision and control to prevent injury or damage; maintenance of the premises in connection with the permitted use; and coordination with the Board of Commissioners.

- 5.3. The permit holder must comply with all applicable federal, state, county, and city ordinances, policies, procedures, regulations, rules, and statutes. The permit holder agrees to indemnify, hold harmless, and defend Franklin County and its agents, employees, officers, and officials against any and all damages or claims that arise because of the issuance of a permit, the permitted use, or the placement of any display, equipment, or other item in connection with the permitted use.
- 5.4. The permit holder must meet with the Board of Commissioners prior to the commencement of the permitted use to determine the specific placement of any display, equipment, or other item.
- 5.5. The permit holder is responsible for any damage to the courthouse, the courthouse grounds, or county property that arises in connection with the permitted use. The Board of Commissioners will notify the permit holder of any such damage and the cost of repairs.
- 5.6. If the permit holder cancels an activity after a permit has been issued, the permit holder must promptly notify the Board of Commissioners in writing or by email. Cancellation by the permit holder will entitle the holder to a refund of the security deposit paid, but not of the application fee paid.

6. LIABILITY

- 6.1. The county is not responsible for the theft or damage to any property that the permit holder brings onto the courthouse grounds or into the courthouse.

7. PERSONNEL AND SECURITY

- 7.1. The permit holder is required to pay any extra personnel costs incurred by the county in connection with the permitted use, including clean up after the permitted use ends.
- 7.2. The permit holder is required to pay for any extra building security during the period that any person is in the courthouse in connection with the permitted use, including periods of setup, take down, and clean up.

8. EQUIPMENT, FACILITIES, AND SAFETY

- 8.1. The courthouse is not equipped or staffed to provide the amenities normally associated with conference centers and other venues that specialize in providing space and support for demonstrations, rallies, and other outdoor events.
- 8.2. Requests for equipment or support services must be made in advance and should be included in the permit application. Requests received on the date of use will not be honored. The county will only provide such equipment and support services as it has expressly stated in writing that it will provide.

- 8.3. No county equipment may be moved or used without the express written permission of the Board of Commissioners and no county equipment may be removed from the courthouse or the courthouse grounds.
- 8.4. Electrical wires must be secured by tape or other means so that they do not present a safety hazard.
- 8.5. The permit holder is responsible for the set up and take down of all displays, equipment, and other items.
- 8.6. The permit holder is required to clean up any trash before vacating the courthouse grounds. If the permit holder fails to remove trash, the county will do so and the permit holder will be required to pay the cost of doing so.

9. SPECIFIC PROHIBITIONS

- 9.1. An applicant may not advertise the use of the courthouse grounds for an event until it has been issued a permit, except when authorized to do so by the Board of Commissioners.
- 9.2. Alcoholic beverages are not permitted in the courthouse or on the courthouse grounds.
- 9.3. Camping on the courthouse grounds is prohibited.
- 9.4. Candles, grills, and other open flame sources are not permitted without specific permission.
- 9.5. Firearms, ammunition, ordnance, and other dangerous weapons are prohibited, except for law enforcement or military personnel acting within the scope of official duties.
- 9.6. Gambling and gambling machines are prohibited.
- 9.7. No animal, other than a service animal, is permitted on the courthouse grounds without specific permission.
- 9.8. No item, including banners, may be draped, glued, hung, pasted, taped, or in any other manner affixed to any part of the courthouse without specific permission of the Board of Commissioners. The term "any part of the courthouse" means both the interior and exterior of the courthouse, is to be broadly construed, and includes, but is not limited to ceilings, doors, elevators, fixtures, floors, furniture, glass, lighting, posts, railings, and walls.
- 9.9. No one may enter any courtroom, office, or other nonpublic area of the courthouse unless the person is, or is accompanied by, a county agent, employee, officer, or official in the performance of his or her official duties.

- 9.10. No one, singly or in combination with any other person, may obstruct any entrance or exit to the courthouse, any office in the courthouse, or the courthouse grounds or engage in any demonstration, parade, or other activity in such a manner as to disrupt the orderly flow of pedestrian or vehicular traffic on the courthouse grounds or the conduct of county business by county employees on the courthouse grounds or in any building on the courthouse grounds.
- 9.11. No physical alterations to the courthouse or courthouse grounds are permitted.
- 9.12. Solicitations and sales on the courthouse grounds are prohibited except with the prior written approval of the Board of Commissioners.
- 9.13. Use of the county seal by a permit holder in connection with any permitted event is prohibited.

10. VEHICLES AND PARKING

- 10.1. Parking is permitted in public parking spaces near the courthouse. The permit holder, workers, and visitors must comply with all posted parking regulations, unless a specific exemption is allowed. Violators may be ticketed or towed, or both.
- 10.2. No vehicle may be driven or parked on any sidewalk or lawn on the courthouse grounds except for the specific purpose of loading or unloading in areas that have been designated by the Board of Commissioners. A vehicle may be driven or parked on a sidewalk or lawn only for the period of time that it takes to load or unload. Any vehicle driven or parked on a sidewalk or lawn in violation of this provision may be ticketed or towed, or both.
- 10.3. Any vehicle that is permitted to drive on a sidewalk may not operate in excess of 5 miles per hour. Any person operating a vehicle in violation of this speed limit will be required to immediately remove the vehicle, will be prohibited from using any vehicle on any sidewalk, and may be subject to further enforcement action.
- 10.4. No vehicle may block or interfere with pedestrian use of a sidewalk.

11. WEDDINGS AND SOCIAL RECEPTIONS

- 11.1. Weddings are allowed on the lawn. Wedding receptions and other private social receptions are not allowed on the lawn. Birdseed, bubbles, rice, and other items may not be used or thrown in the courthouse or on the courthouse grounds. No rooms are available for changing clothes.
- 11.2. The county does not provide the amenities normally associated with venues that specialize in providing space for weddings.


12. RESERVATION OF RIGHTS

- 12.1. The county reserves the right to refuse to permit the courthouse grounds for any event that may compromise the security of the courthouse, the safety of courthouse employees, or the safety of the public.
- 12.2. The county reserves the right to cancel, move, or preempt any permitted event and the county may, when acting in good faith and consistent with the First Amendment to the United States Constitution and Article 1 of the Indiana Constitution, exercise this right without penalty or liability to the permit holder.
- 12.3. If the county cancels a permit, the Board of Commissioners will notify the permit holder in writing or by email, provide a statement of the reason for the cancellation, and work with the permit holder if the permit holder wishes to reschedule the event. No additional application fee will be required to reschedule the activity.
- 12.4. The county reserves the right for any county agent, employee, officer, or official to access and enter the courthouse during a permitted event.
- 12.5. The county reserves the right to remove and dispose of any unauthorized display, equipment, or item and to correct or eliminate any hazardous situation. The county will charge the permit holder for the costs of doing so.

13. QUESTIONS

- 13.1. Any questions about these policies and procedures and the after hours use of the courthouse should be directed to the Board of Commissioners.

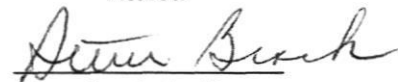
Franklin County Indiana, Board of Commissioners

 1-12-15
Tom Wilson

 1-12-15
Tom Linkel

 1-12-15
Eric Roberts

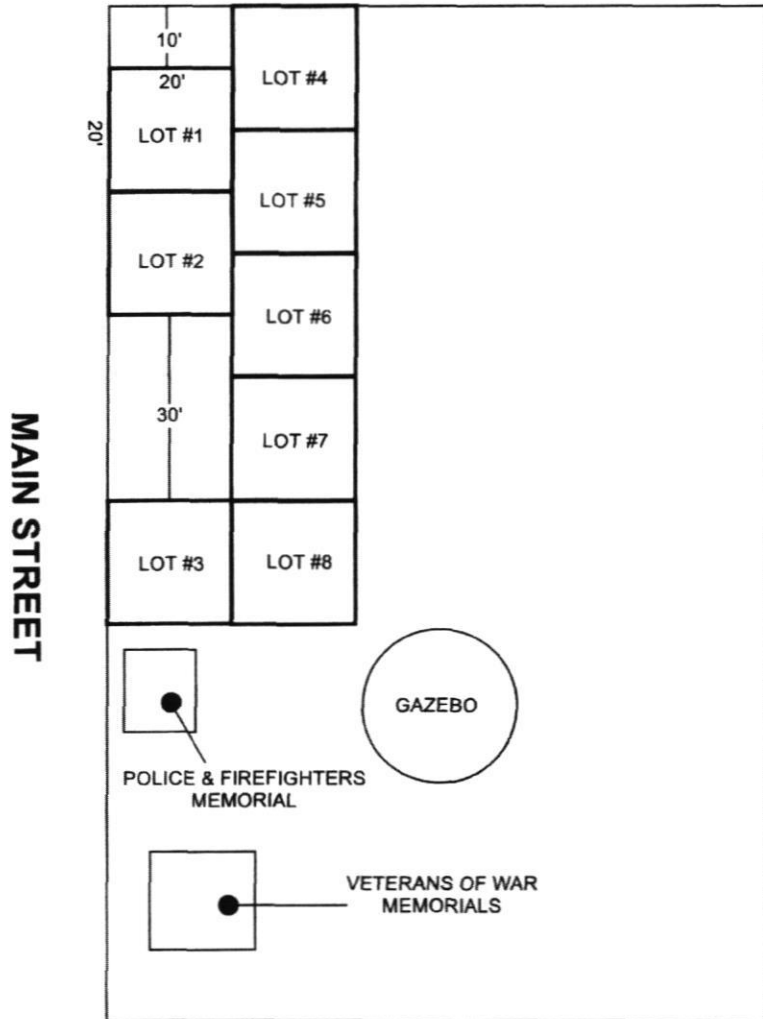
Attest:


Steve Brack, Auditor
Franklin County Indiana

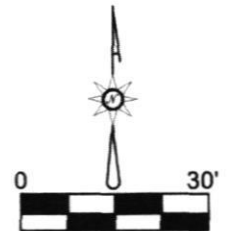
FRANKLIN COUNTY
COURTHOUSE

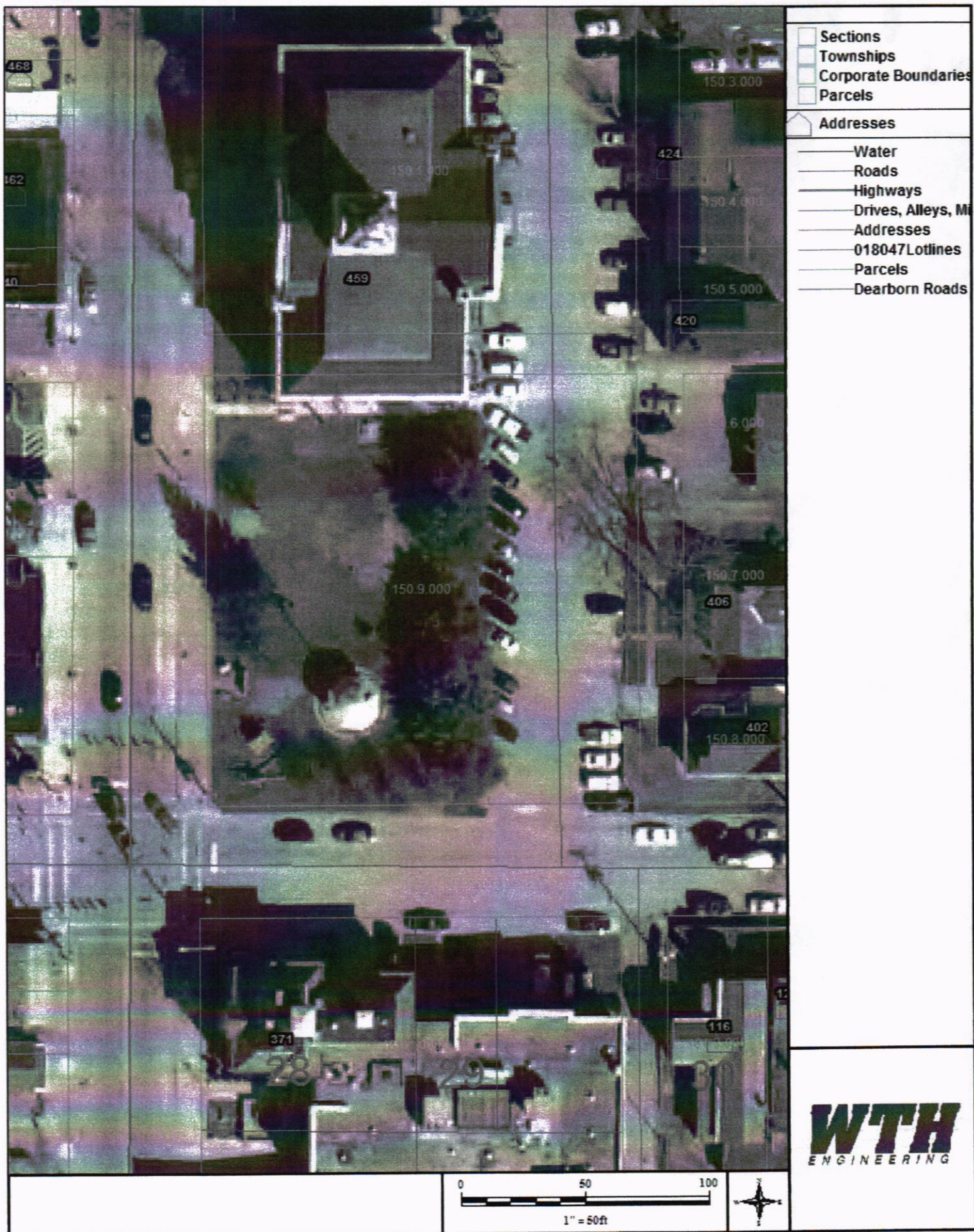
COURTHOUSE
LAWN DISPLAY LOTS

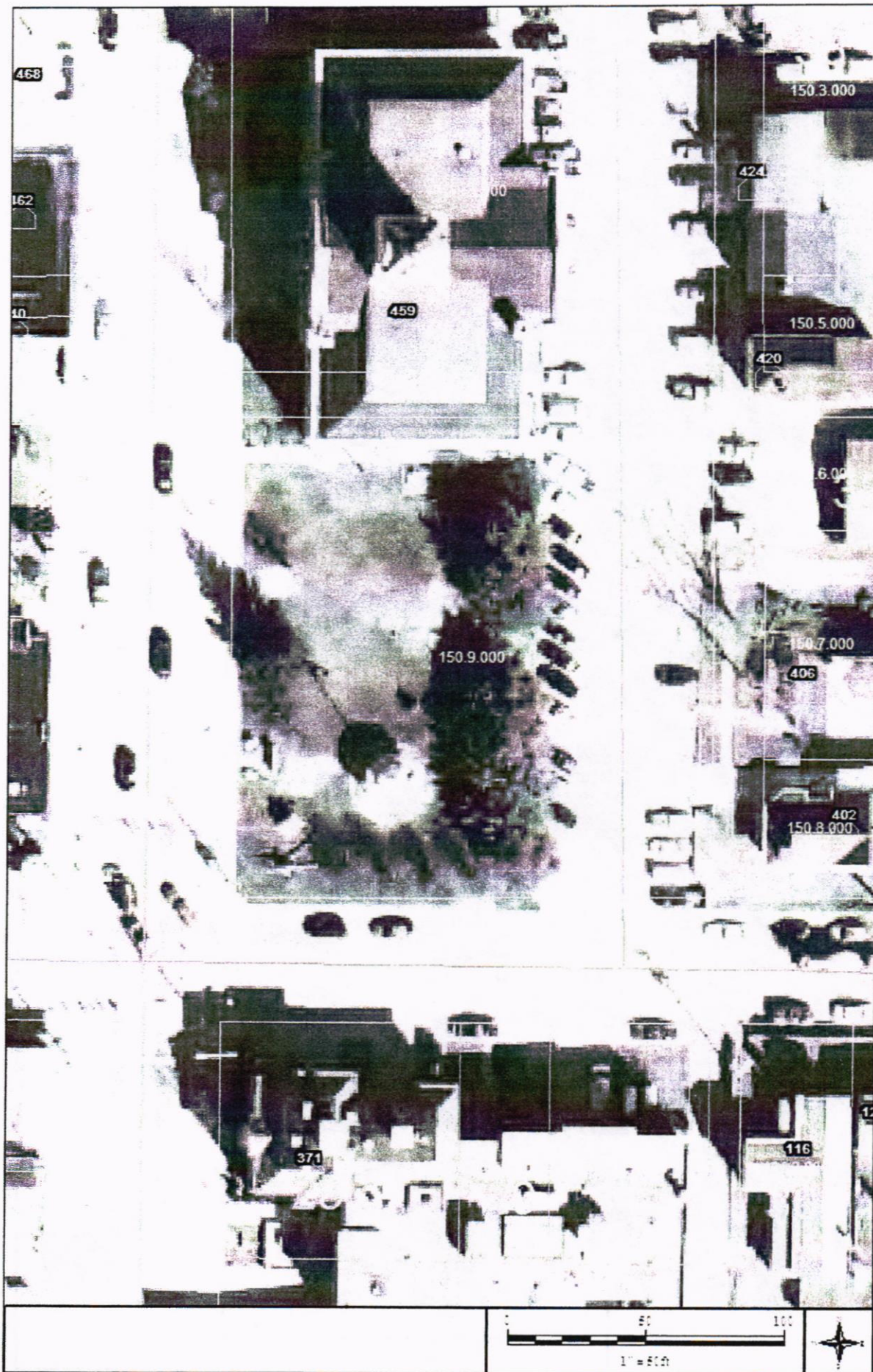
CONCRETE SIDEWALK



4TH STREET







Sections
Townships
Corporate Boundaries
Parcels
Addresses
Water
Roads
Highways
Drives, Alleys, etc.
Addresses
018047 Lotlines
Parcels
Dearborn Roads

WTH
ENGINEERING

FILED

JAN 12 2015

ORDINANCE NO. 2015-03

2015000100 ORDI \$0.00
01/12/2015 02:28:19P 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



Stephen B. Beck
AUDITOR, FRANKLIN COUNTY

ORDINANCE CREATING COUNTY ADMINISTRATOR POSITION

WHEREAS, it is determined that Franklin County, Indiana, is in need of formally creating the position of County Administrator;

WHEREAS, Franklin County already has a position for Board of Commissioners' Secretary position which the County wishes to transition into the statutorily authorized County Administrator position; and

WHEREAS, Indiana Code § 36-2-2-14 authorizes the creation of such a position;

BE IT NOW RESOLVED by the Board of Commissioners of Franklin County, Indiana (the "County Commissioners"):

1. The position of County Administrator is hereby created.
2. The County Administrator shall be selected, governed, disciplined, terminated, and/or otherwise controlled by the County Commissioners.
3. The position shall initially be filled by the current Board of Commissioners' Secretary.
4. The County Administrator and the governance of such position shall be subject to the terms of the Franklin County Employee Handbook and shall specifically be subject to the provisions governing the Board of Commissioners' Secretary position, as amended from time-to-time. This resolution shall control if any conflicts arise between this resolution and the Employee Handbook.
5. The Commissioners shall have the authority to assign any office, position, or duties under their control to the County Administrator, and may by resolution withdraw any of the powers and duties assigned.
6. Under the supervision of the County Commissioners the County Administrator is hereby expressly authorized to:
 - a. Assist in the administration and enforcement of policies and resolutions of the County Commissioners;
 - b. Supervise activities of county government subject to the control of the County Commissioners;
 - c. Attend meetings of the County Commissioners;
 - d. Recommend measures for adoption to the County Commissioners;
 - e. Prepare and submit reports that he/she consider advisable or that the County Commissioners require;
 - f. Keep the County Commissioners fully advised on the financial condition of the county;
 - g. Prepare and submit a budget for each fiscal year;

- h. Perform general administrative tasks as delegated by the County Commissioners;
and
 - i. Perform other duties that the County Commissioners request by resolution.
7. If the County Administrator is absent from his/her office due to illness, death, vacation, resignation, or removal, the president of the County Commissioners, if any, or a qualified person appointed by the County Commissioners shall act as County Administrator until the County Administrator returns to his/her duties or the County Commissioners appoint a new County Administrator or make other arrangements with regard to the tasks assigned to the County Administrator.
 8. The County Administrator shall serve at the sole discretion of the County Commissioners as an "at-will" position and may be terminated at any time with or without cause.
 9. This resolution shall be effective once all necessary clerical steps have been taken to transition the current Board of Commissioners' Secretary position to the new County Administrator position, including any necessary payroll and benefit changes. This resolution shall not become effective if such transition does not occur and the Board of Commissioners' Secretary shall remain in that position.
 10. If any provision of this resolution is found to conflict with Indiana state law or with federal law, all other portions shall remain in full force and effect.

BE IT NOW RESOLVED AND ADOPTED this 12 day of January, 2015, by,

BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

Tom Wilson
TOM WILSON

Tom Linkel
TOM LINKEL

Eric Roberts
Eric Roberts

ATTEST: Steve Brack
STEVE BRACK, AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

ORDINANCE 2015-04 - CUMULATIVE CAPITAL BRIDGE FUND

WHEREAS, the Franklin County Council has determined that the Cumulative Tax Rate needs to be reduced by \$0.02 from \$.0454 to \$.0254 for purposes of the General Fund.

Be it resolved that the Franklin County Council reduces the Cumulative Capital Bridge Fund from \$.0454 to \$.0254 for the Budget Year 2015.

BE IT NOW RESOLVED and ADOPTED

This 2 day of February, 2015

Franklin County Commissioners

Tom Wilson

Tom Wilson

Tom Linkel

Tom Linkel

Eric Roberts

Eric Roberts

BE IT NOW RESOLVED and ADOPTED

this 5 day of Feb, 2015

Franklin County Council

Becky Oglesby

Becky Oglesby

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Keith Hall

Keith Hall

Jeff Koch

Jeff Koch

Joe Sizemore

Joe Sizemore

Dean McQueen

Dean McQueen

ATTEST:

Stephen Brack

Stephen Brack, Auditor

ATTEST:

Stephen Brack

Stephen Brack, Auditor

FILED

FEB 9 2015

2015000400 ORDI \$0.00
02/09/2015 03:00:28P 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



ORDINANCE NO. 2015 - 06

Stephen Smith
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE DECLARING A REASONABLE AND SAFE MAXIMUM

**SPEED LIMIT ON ST. MARY'S ROAD
AT THE BROOKVILLE TOWN LIMIT HEADING WESTBOUND AND
FROM INDIAN CREEK ROAD TO JAKE ROAD**

WHEREAS, it is determined on the basis of an engineering and traffic investigation study that the maximum speed permitted by Indiana Statute is greater than reasonable and safe under the conditions found to exist on St. Mary's Road from Indian Creek Road and to Jake Road in Butler Township and on St Mary's Road 1150' west of Westview Road in the Town of Brookville, Franklin County, Indiana; and

WHEREAS, it is determined that a reasonable and safe maximum speed limit on St. Mary's Road from Indian Creek Road to Jake Road in Butler Township, Franklin County, Indiana, Indiana and on St Mary's Road 1150' west of Westview Road in the Town of Brookville, Franklin County, Indiana, is 35 miles per hour; and

BE IT NOW ORDAINED by the Board of Commissioners of Franklin County, Indiana:

1. That the maximum speed limit on St Mary's Road from Indian Creek Road to Jake Road in Butler Township, Franklin County, Indiana since this section of road passes by Shop Road intersection. There are also a substantial number of driveway entrances. Vehicles stopped at said intersection and driveways have limited sight distance to the east and west because of two vertical sag curves (dips). Said 35 miles per hour speed limit allow drivers traveling east to stop if needed for said cars that cannot see oncoming west bound traffic on St Mary's Road; and

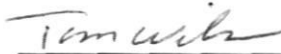
2. That the maximum safe speed limit on a curve located on St Mary's Road 1150' west of Westview Road in the Town of Brookville, Franklin County, Indiana is 35 miles per hour. And the maximum safe speed on curve 1950 feet west of said curve is 30 miles per hour both from a speed study done with an electric ball bank indicator. In addition between said curves the pavement and grades are relatively uneven and the speed limit shall be set at 35 miles per hour on a sign for west bound traffic at the Town of Brookville corporation line.

Auditor

4. This Ordinance shall be effective upon passage.
5. A person who violates this Ordinance commits a Class C infraction.

BE IT NOW ORDAINED AND ADOPTED this 9 day of February 2015.

BOARD OF COUNTY
COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA



Tom Wilson, President



Tom Linkel, V.P.

Eric Roberts, Member

ATTEST:



Stephen Brack, Auditor
FRANKLIN COUNTY, INDIANA

FILED

MAR 9 2015

2015000672 ORDI \$0.00
03/10/2015 01:16:47P 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



ORDINANCE NO. 2015- 09

Stephen Brack
AUDITOR, FRANKLIN COUNTY

FRANKLIN COUNTY BOARD OF COMMISSIONERS

**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
STANDARD/HIGHWAY PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF
FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy Section 2.16 Layoff and Recall, Section 3.3 Job Descriptions, Section 3.5 Longevity, Section 4.1 Vacation, Section 4.13 Health Insurance, Section 6.3 Personal Appearance and the replacement pages are hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 9 day of MARCH 2015.

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**

Thomas Wilson
Thomas Wilson, President

Tom Linkel
Tom Linkel, Vice President

Attest:

Stephen Brack
Stephen Brack, Auditor

Eric Roberts

Auditor

The supervising elected official or administrator may make suggestions about salary compensation and other pay system concerns; however, the final decision regarding compensation levels rests with the Franklin County Council.

3.5 LONGEVITY PAY

The provision for longevity pay shall apply to all FTPR employees of the County and elected officials, i.e., Auditor, Assessor, Coroner, Treasurer, Recorder, Sheriff, Clerk, County Commissioners, and members of the Franklin County Council.³

Longevity pay for FTPR employees shall be paid at the amount established annually by the County Council for each year of continuous full-time employment status, based on years of service as of December 31st of the preceding year. The first year of service shall be the calendar year in which the FTPR employee reaches twelve (12) months of continuous full-time employment with the County, without regard to the actual date of employment within the calendar year.

For example, an employee with a hire date of August 29, 1996 is credited with 17 years of services in calculating 2013 longevity pay. Likewise, another employee with a hire date of February 1, 1996 is also credited with 17 years of service and would receive the same amount.

An employee who terminates employment or is terminated, prior to December 31st of an eligible year, will NOT receive any cumulative or single year longevity pay. However, an employee who has met established state and/or county retirement criteria, will receive his/her final longevity pay with his/her final paycheck. Longevity will be pro-rated on a month to month basis after December 31st of each year.

3.6 CALL BACK PAY

Employees called back to work after the regular work shift shall be compensated a minimum of two (2) hours and for all hours worked beyond two (2) hours.

3.7 JOB CLASSIFICATION

The County has adopted the Factor Evaluation System (FES) of job classification for all County jobs. It is regularly monitored and revised to reflect changes in job duties as they occur.

All County positions, except those of elected officials, are systematically grouped into job classes based on their fundamental similarities.

The classifications are as follows:

- A. Labor, Trades, and Crafts (LTC)
- B. Computer, Office Machine Operation, Technician (COMOT)
- C. Professional, Administrative, Technological (PAT)
- D. Protective Occupations, Law Enforcement (POLE)

³ Amended March 2015

4. EMPLOYEE BENEFITS

The policies contained in this chapter and throughout the Franklin County Personnel Policies Handbook apply to all Franklin County employees, except when in direct conflict with special employment conditions set forth by various statutes governing employment relationships.

4.1 VACATION

The purpose of paid annual vacation leave is to allow and encourage all employees to renew their physical and mental capabilities and to remain fully productive. FTPR employees are provided annual vacation leave during each year in order to achieve this purpose. PT and ST employees are not eligible for paid vacation leave. Vacation leave is not earned while an employee is in a non-paid leave status for disciplinary suspensions. The schedule for earning vacation days is as follows:

YEARS OF SERVICE	VACATION TIME OFF
After 1 year	32 ½ hours
After 2-9 years	65 hours
After 10-19 years	97 ½ hours
After 20 years	130 hours
After 30 years and after ²	162 ½ hours ³

There shall be no annual leave earned by a full-time employee until after one (1) year of service with the County. After one (1) year of service, the employee will be credited with 32 ½ hours of vacation.

HIGHWAY DEPARTMENT:

YEARS OF SERVICE	VACATION TIME OFF	ADMINISTRATION
After 1 year	40 hours	36 hours
After 2-9 years	80 hours	72 hours
After 10-19 years	120 hours	108 hours
After 20 years	160 hours	144 hours
After 30 years and after ⁴	200 hours ⁵	180 hours ⁶

There shall be no annual leave earned by a full-time employee until after one (1) year of service with the County. After one (1) year of service, the employee will be credited with 40 hours (laborer employee) or 36 hours (administration employee) of vacation.

4.1.1 Terms and Conditions of Vacation Leave

- A. All FTPR employees who are beyond their first year of total County service shall be credited with an allowable annual leave balance at the beginning of each calendar year according to the schedule above.

² Amended March 2015

³ Amended March 2015

⁴ Amended March 2015

⁵ Amended March 2015

⁶ Amended March 2015

injury. The employer may obtain an additional thirty (30) day period if it establishes that the delay is due to an inability to obtain the medical information necessary to make a determination as to liability.

During the first (6) weeks when an employee is on workers compensation the County will pay the (1/3) difference in compensation

After the first (6) weeks the employee may elect to use any accrued paid sick, compensatory time, personal leave, or vacation leave to cover the (1/3) difference in compensation.

Certain injuries are excluded from workers' compensation coverage, including but not limited to employee intoxication, self-inflicted injuries, failing to use safety appliances, committing a violation of work rules, failing to obey a reasonable written or printed safety rule, and knowingly failing to perform a statutory duty.

Neither the County or the insurance carrier will be liable for the payment of workers' compensation benefits or major illness/injury in-line-of-duty leave pay for off-duty injuries or illnesses that occur during an employee's voluntary participation in any off-duty recreational, social, or athletic activity sponsored or not-sponsored by the County.

While an employee is on workers' compensation leave, he/she shall not be engaged in outside employment.

Holiday pay will not be paid in addition to major illness/injury in-line-of-duty leave pay.

During workers' compensation leave, employees may be required to submit periodic medical certifications on their serious health condition.

Before returning to work, the employee shall provide medical certification from a health care provider verifying that he/she may safely return to work.

For eligible employees, workers' compensation leave is considered FMLA leave beginning with the first day of leave. All FMLA leave time used counts against the employee's twelve (12) week FMLA entitlement.

4.13 HEALTH INSURANCE

FTPR County employees, and elected officials, i.e., Auditor, Assessor, Coroner, Treasurer, Recorder, Sheriff, Clerk, County Commissioners, and members of the Franklin County Council⁹ shall be eligible for the medical group insurance provided by the county.

Specific details of eligible coverage are contained in the County's insurance plan that is provided each employee and is available in the County Auditor's office.

⁹ Amended March 2015

6.3 PERSONAL APPEARANCE

Dress, grooming, and personal cleanliness standards contribute to the morale of employees and affect the business image the County presents to citizens and visitors. During business hours, employees are expected to present a clean and neat appearance and to dress according to the requirements of their positions. Employees who have tattoos must keep any exposed tattoos covered at all times, while at work.⁸ Employees who appear for work inappropriately dressed will be sent home and directed to return to work in proper attire. Under such circumstances, employees will not be compensated for the time away from work.

Consult your elected official/department head if you have questions as to what constitutes appropriate attire.

6.4 SEXUAL HARASSMENT/HOSTILE WORK ENVIRONMENT

Everyone who works for Franklin County is entitled to a workplace free from sexual harassment and intimidation. The County is committed to providing a work environment that is free of any type of discrimination or unlawful harassment. The County prohibits any form of sexual harassment and will take corrective action against offenders, including discipline or termination.

This policy applies to all Franklin County employees.

6.4.1 Definition of Sexual Harassment/Hostile Work Environment

Any request for sexual favors and/or any other unwanted verbal or physical conduct of a sexual nature between employees in the workplace or job-related contacts with citizens or persons outside County employment, constitutes sexual harassment and is prohibited, such as:

1. Unwelcome sexual advances.
2. Physical or verbal conduct of a sexual nature or joking that is sex-oriented and considered unacceptable by another individual. Examples of conduct of a sexual nature include: flirtations, advances or propositions, verbal abuse of a sexual nature, leering, touching, pinching, assault, or coerced sexual acts, or suggestive, insulting; obscene comments or gestures; written, photo, cartoon, or electronic displays in the workplace of sexually suggestive objects or pictures. This includes commenting about an individual's body or appearance where such comments go beyond mere courtesy, telling "dirty jokes" that are clearly unwanted and considered offensive by others, or any other tasteless sexually-oriented comments or actions that offend others.

⁸ Amended March 2015

County employees may not accept financial benefits that would reasonably tend to influence decisions or encourage that employee to disclose confidential County information. Any offers of money, services, benefits, favors, or other possible conflicts should be reported to supervisors and/or the County Commissioners. Employees having financial interest in a County or substantial investments in a corporation that might benefit from their dealings with the County must file a conflict of interest statement with the County Clerk with a copy to the State Board of Accounts.

Soliciting political party campaign contributions or promoting political activities are prohibited actions unless approved by the Board of County Commissioners. Violators will be subject to disciplinary procedures.

2.15 REQUESTS FOR INFORMATION

Occasionally, employees of the County are contacted by outsiders for information about current or former employees, or about the organization's policies, practices, or projects. Communication with the public about County issues is the responsibility of the designated official/department head. All requests or questions from the public must be referred to that official. Employees are advised to consult with their supervisor before releasing information which is confidential or privileged by law.

2.16 LAYOFF AND RECALL

Franklin County maintains the right to reduce its workforce. Examples of reasons when a reduction might occur include, but are not limited to:

1. Lack of work;
2. Lack of funds or projected lack of funds;
3. Job abolishment; and/or
4. Reorganization.

Whenever a reduction is necessary, the County will determine the classifications in which the layoffs shall occur and the number of employees to be laid off in each department. Determinations on which employees will be laid off will include employee qualifications, length of continuous service, and operational needs of the County. The County Council shall provide notification of a layoff to elected officials/department heads as soon as practicable. It shall be the responsibility of the elected official/department head to provide advanced written notice of termination to employees affected by the layoff.¹ Compensation for an employee separated due to a layoff will be made on the next scheduled payday. The final check will include vacation and compensatory leave time, as appropriate.

Each recalled employee shall be allowed ten (10) calendar days from the date of receipt of a certified letter explaining the recall to return to work.

Any recalled employees needing more than the ten (10) days to report to work must have written approval from their elected official/department head. Any employee accepting or declining reinstatement to the same classification from which the layoff or displacement initially occurred shall be removed from eligibility for further recall.

¹ Amended March 2015

3. SALARY ADMINISTRATION

The policies contained in this chapter and throughout the Franklin County Personnel Policies Handbook apply to all Franklin County employees, except when in direct conflict with special employment conditions set forth by various statutes governing employment relationships.

3.1 NORMAL WORKWEEK

The normal workweek begins on Saturday and ends on the following Friday.

3.2 WORK HOURS

Courthouse/Administration: Monday – Friday 8:30 a.m. to 4:00 p.m. with one (1) hour unpaid lunch period.

Highway: Monday – Friday 6:30 a.m. to 3:00 p.m. with one-half (1/2) hour unpaid lunch period. **Highway Administration:** Daily work hours shall vary, but shall consist of a thirty six (36) hour workweek.

Transfer Station: Monday – Saturday 8:30 a.m. to 3:00 p.m. with half (1/2) hour unpaid lunch period. Employees shall work varied work hours on Saturdays with half (1/2) hour unpaid lunch period.

Park: Employees work varied work schedules as approved by the Park Board.

Employee work hours are subject to change by the Board of County Commissioners.

3.3 JOB DESCRIPTIONS¹

Franklin County positions, except those of elected officials, have been described in job descriptions. Job descriptions are maintained in the Commissioners' Office. Copies of job descriptions are available in each office or department and provided to each employee.

3.4 COMPENSATION

Franklin County compensates employees in accordance with decisions by the County or the State of Indiana as budgets are set. Pay for any given position is subject to the annual budgetary process and, as such, may be subject to increase, reduction, or status quo maintenance for any time period.

¹ Amended March 2015

FILED

MAR 9 2015

ORDINANCE NO. 2015- 10

2015000673 ORDI \$0.00
03/10/2015 01:18:21P 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



Stephen Brack
AUDITOR, FRANKLIN COUNTY

FRANKLIN COUNTY BOARD OF COMMISSIONERS

**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF
FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy Section 2.16 Layoff and Recall, Section 3.3 Job Descriptions, Section 3.5 Longevity, Section 4.1 Vacation, Section 4.13 Health Insurance, Section 6.3 Personal Appearance and the replacement pages are hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 9 day of MARCH 2015.

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**

Thomas Wilson
Thomas Wilson, President

Tom Linkel
Tom Linkel, Vice President

Attest:

Stephen Brack
Stephen Brack, Auditor

Eric Roberts

Audited

FILED

MAR 16 2015

Stephen Brock
AUDITOR, FRANKLIN COUNTY

An Ordinance of Franklin County, Indiana
providing for the retention of an issued duty
weapon and issuance of retired identification
for certain retired Sheriff's personnel.

Ordinance No. 2015-11

WHEREAS, US Code Title 18, section 926C, authorizes retired law enforcement officers to carry concealed weapons of similar type carried by active law enforcement officers following qualification with said weapon, anywhere within the United States of America.

WHEREAS, Indiana Code 5-22-22-6 authorizes the Franklin County Board of Commissioners to transfer County property of an estimated value of less than \$1000. without advertising or competitive bidding procedures.

WHEREAS, The Franklin County Sheriff believes it appropriate to transfer without charge, to a retiring County Merit Deputy or Sheriff, who is in good standing, ownership of his or her sidearm, of which the current replacement cost is approximately \$500., as recognition of his or her service to Franklin County.

WHEREAS, The Franklin County Board of Commissioners wishes to adopt an ordinance, complying with the Indiana State Board of Accounts, permitting the release of such County owned property.

NOW, THEREFORE BE IT ORDAINED BY THE FRANKLIN COUNTY BOARD OF COMMISSIONERS, as follows:

- 1) This Ordinance shall affect Franklin County Sheriff's Office personnel who will retire after April 1, 2015.
- 2) That the Franklin County Sheriff shall have the authority to release and legally transfer, to the retiring Sheriff's Department member, his or her duty issued sidearm.
- 3) The retiring Deputy or Sheriff must have served honorably as a Merit Officer and meet the requirements under the definition of a "retired law enforcement officer" as defined in United States Code Title 18, USC 926C.

Audited

- 4) The Franklin County Board of Commissioners hereby delegates to the Franklin County Sheriff the authority to determine whether a retiring merit officer is in all respects qualified to receive this recognition; and also delegates to the Franklin County Sheriff the authority to determine which firearm is to be transferred and to sign all documents and comply with all laws necessary to effect the legal transfer of that firearm.
- 5) The Franklin County Sheriff's Office shall issue to the retiring officer a retired badge and a retired Identification card that provides the retiree's name and retiring rank and indicates the authority to retain the retiree's firearm.

Passed and approved by the Franklin County Board of Commissioners, State of Indiana,
on the 16th day of March, 2015.

Tom Wilson

Tom Wilson, President

Tom Linkel

Tom Linkel, Vice President

Eric Roberts

Eric Roberts, Commissioner

Attest by:

Steve Brack

Steve Brack, Auditor

FILED

MAR 24 2015

ORDINANCE NO. 2015- 12

2015000857 ORDI \$0.00
03/30/2015 02:06:09P 3 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



AN ORDINANCE ENACTING A HIRING FREEZE

Stephen Brock
AUDITOR, FRANKLIN COUNTY

Whereas, the Franklin County Council (the "Council") previously required all department heads and/or elected officials to not fill any vacated position without first obtaining approval of Franklin County Council;

Whereas, Franklin County faces difficult financial circumstances; and

Whereas, the Franklin County Council is the fiscal body of Franklin County and its duties include the establishment of employment positions and the setting of salaries for those positions pursuant to Ind. Code §§ 36-2-5-3, 36-2-5-4, and 36-2-5-11;

Be it now ordained by the Franklin County Council that:

- 1) Each department head and or elected official shall immediately notify the Franklin County Auditor in writing whenever a position in his or her office becomes vacant. This notification shall be given regardless of the reason for the vacancy (i.e. dismissal, retirement, medical leave, etc.)
- 2) The department head and or elected official shall NOT fill the vacancy without first appearing before the Council and receiving approval of a majority of this Council to fill the vacancy.
- 3) The Franklin County auditor, upon receipt of a written notice of the department head and or elected official shall;
 - a. Pay the departing employee any sum due him or her from available funds in that employees salary line item;
 - b. Forward a copy of the written notice received by the department head and or elected official to the members of the Council;
 - c. Immediately hold payment of any future funds from the line item and freeze any and all payments from the remaining funds allotted for the salary for the departing employee; and
 - d. Make no payment to any individual who is presented to fill the vacancy until such time that a majority of the Council has authorized the hiring for the vacancy and authorized Franklin County auditor to pay compensation to the employee.
- 4) Any position of employment with Franklin County filled without the approval of the Council shall have its salary and/or compensation immediately cut to \$0.00 and any funds already allotted or appropriated for such salary and/or compensation shall be immediately frozen unless and until the filling of such position is approved by the Council.

- 5) Any employee hired by Franklin County without Council approval shall be immediately terminated. The department head and/or elected official responsible for hiring the new individual without following the dictate of this ordinance shall be required to reimburse any funds encumbered because as a consequence of the improper hiring from funds otherwise budgeted for that department (not from the line item for that position).
- 6) The Franklin County auditor shall, upon passage, disseminate a copy of this ordinance to each and every department or office of County government and shall further post a copy of this ordinance in a conspicuous place in the Franklin County courthouse for a period of one month from the date of passage.
- 7) Notwithstanding the foregoing, this ordinance shall not apply to the following:
 - a. Positions controlled by mandate (Indiana Trial Rule 60.5);
 - b. Positions required by state or federal laws, or by a grant, provided the officeholder inform the Council of the hiring with supported documents citing the mandate order, state or federal law, or grant requirement;
 - c. Position of Chief Deputy, if allowed by statute, though notice must still be given to counsel if a Chief Deputy resigns, is laid off, fired, or otherwise departs from their position; and
 - d. Attorneys employed by the Franklin County Prosecutor's Office as Deputy Prosecuting Attorneys.
 - e. Deputy Sheriffs (so long as no more than eleven (11) Deputy Sheriffs are employed), jail cook, part-time jail cook, jail matron, jailers (so long as not more than ten jailers are employed), full-time communication dispatchers (so long as there are not more than five (5) full-time communication dispatchers are employed), part-time communication dispatchers, 911 dispatchers (so long as not more than two (2) 911 communication dispatchers are employed), a 911 communication assistant supervisor, and 911 part-time employees.
- 8) If any provision of this ordinance is deemed to be invalid or in violation of law, all remaining provisions shall remain in full force and effect until revised by the Council.
- 9) That this ordinance shall be in full force and effect from and after its passage by the Franklin County Council. This ordinance shall continue Franklin County's previous hiring freeze policy, but shall repeal and replace any hiring freeze ordinance that may have been in effect as of the time of the passage of this ordinance, including but not limited to Ordinance 2014-08.

BE IT NOW ORDAINED AND ADOPTED this 24th day of March, 2015, by a vote
of 4 aye, 1 nay, and 0 abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Rebecca Oglesby

Printed: Rebecca Oglesby

Kent A. Hall

Printed: KENT A. HALL

Printed: Tean McQueen

Daryl Kramer

Printed: DARYL KRAMER

Printed: Aaron M. Lettingwell

A. M. Lettingwell

Printed: _____

Printed: _____

Disapproving Members:

Printed: Jeff Koch

Jeff Koch

Printed: _____

Printed: _____

Printed: _____

Printed: _____

Printed: _____

Printed: _____

ATTEST:

Steve Brack

STEVE BRACK, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

2015 SALARY ORDINANCE 2015-13 (pay 2015) Amended 3-24-15

MAR 24 2015

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2015.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

Stephen Brock
AUDITOR, FRANKLIN COUNTY

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2015, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

Part-time employees shall not work more than twenty-eight (28) hours per workweek, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The positions included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filing payroll vouchers with the auditor; 1 verify the number of hours each part-time and seasonal employee has worked, and the total hours worked for the year beginning September 1 to August 31.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised October 7, 2013.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31, 2015 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 1110 - Cagit						
Department 0001 - Clerk						
11100.00 Clerk	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
10010.00 Part-time	\$ 4,800.00	up to per hour		\$11.00		Non-exempt
11201.00 1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11300.00 2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
11400.00 3rd Deputy	\$ 24,928.00	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00 4th Deputy (Also Section 8899)	\$ 17,708.00	32.5	\$681.08	\$10.48	COMOT	Non-exempt
11800.00 6th Deputy	\$ 23,508.00	32.5	\$904.15	\$13.91	COMOT	Non-exempt
12000.00 5th Deputy	\$ 23,508.00	32.5	\$904.15	\$13.91	COMOT	Non-exempt
15802.00 Longevity	\$3,540.00	\$60.00 per year				
Department 0002- Auditor						
11100.00 Auditor	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11100.00 Auditor (council)	\$ 850.00	n/a	\$32.69		Elected	Exempt
11200.00 Chief Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11300.00 2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
11400.00 3rd Deputy	\$ 24,928.00	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00 4th Deputy	\$ 24,708.00	32.5	\$950.31	\$14.62	COMOT	Non-exempt
15802.00 Longevity	\$2,280.00	\$60.00 per year				
Department 0003- Treasurer						
11100.00 Treasurer	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11300.00 1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
10010.00 Part-time	\$ 7,000.00	up to per hour		\$11.00		
15802.00 Longevity	\$ 720.00	\$60.00 per year				
Department 0005 - Sheriff						
19800.00 Deputy Overtime	\$ 20,000.00	up to per year				
11100.00 Sheriff	\$ 80,467.20	n/a	\$3,094.89		POLE	Exempt
11816.00 Chief Deputy / Major	\$ 37,232.00	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
10041.00 Holiday Pay (13) (Major)	\$ 2,327.00	per holiday		\$179.00		
11811.00 Deputy-Captain	\$ 35,797.00	40.0	\$1,376.81	\$17.21	POLE	Non-exempt
11809.00 Deputy-Lieutenant	\$ 35,360.00	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
11807.00 Deputy-Sergeant	\$ 34,923.00	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
11805.00 Deputy/K-9	\$ 34,486.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt
11801.00 Deputy (6 ea. @)34486.00	\$ 206,916.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
10034.00	Holiday Pay (13) (Deputy)	\$ 11,938.00	per holiday		\$165.80		
10038.00	Holiday pay - sergeant (13)	\$ 2,015.00	per holiday		\$167.90		
10039.00	Holiday pay - lieutenant (13)	\$ 2,040.00	per holiday		\$170.00		
10039.00	Holiday pay - captain (13)	\$ 2,066.00	per holiday		\$172.10		
	Police Pension	\$ -	up to per year				
10021.00	Part Time Clerk				\$0.00		
14500.00	Civil Process Server/Transport Officer	\$ 27,435.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
10010.00	Part-time	\$ 1,000.00	up to per hour				
15802.00	Longevity	\$ 12,480.00	\$60 per year				
31100.00	Merit Board	\$ 500.00	\$15.00 each / per mtg.				
Department 0380 - Jail							
11001.00	Jail Cook	\$ 26,250.00	40.0	\$1,009.62	\$12.62	LTC	Non-exempt
10027.00	Part-time Cook	\$ 25,073.00	up to per hour		\$11.08	LTC	Non-exempt
10025.00	Part-time Jailer	\$ 11,000.00	up to per hour		\$11.08	POLE	Non-exempt
19800.00	Overtime	\$ 5,000.00	up to per year				Non-exempt
11105.00	Matron	\$ 34,466.00	40.0	\$1,325.62	\$16.57	SO	Excluded
12900.00	Assistant Clerical	\$ 25,585.00	36.5	\$984.04	\$13.48	COMOT	Non-exempt
12500.00	Clerical	\$ 26,591.00	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
15700.00	Jailer-Corporal (up to 4 ea. @28122.00	\$ 112,488.00	40.0	\$1,081.62	\$13.52	POLE	Non-exempt
15701.00	Jailer (up to 6 ea. @27435.00	\$ 164,610.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
	Holiday Pay (13) Corporal (Jailer) up to 6	\$ 5,976.00	per holiday	\$114.92			
10052.00	Holiday Pay (13) (Jailer) up to 6	\$ 8,744.58	per holiday	\$112.11			
15802.00	Longevity	\$ 6,670.00	\$60 per year				
17000.00	Assistant Custodian	\$ 25,029.00	32.5	\$962.65	\$14.81	LTC	Non-exempt
Department 303 - Communications							
14500.00	Dispatchers 5 ea. @30243.00	\$ 151,215.00	40.0	\$1,163.19	\$14.54	POLE	Non-exempt
	Holiday Pay (Dispatchers) 5 @ 13 holidays	\$ 9,772.00	per holiday		\$174.48		
10050.00	Longevity	\$ 3,000.00	\$60.00 per year				
Section 1000 - County General							
Department 0004 - Recorder							
11100.00	Recorder	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
15802.00	Longevity	\$ 600.00	\$60.00 per year				
Department 0006 - Surveyor							
11100.00	Surveyor	\$ 37,666.00	n/a	\$1,448.69		Elected	Exempt
10010.00	Part-time	\$ 12,500.00	up to per hour		\$10.00		Non-exempt
15802.00	Longevity	\$ 2,280.00	\$60.00 per year				
Department 0007 - Coroner							
11100.00	Coroner	\$ 13,569.00	n/a	\$521.88		Elected	Exempt
11200.00	Chief Deputy	\$ 1,300.00	n/a	\$50.00		SO	Non-exempt
12400.00	Special Deputy	\$ 4,500.00	\$75 / call (up to 4hrs.)				
19800.00	Extended hours		\$50 / call (after 4hrs.)				
15802.00	Longevity	\$ 240.00	\$60.00 per year				
Department 0008 - Prosecuting Attorney							
11100.00	Prosecutor (Supplement)		per year				
11813.00	Deputy Prosecutor (Supplement)		per year				
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
12901.00	Assistant Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
15802.00	Longevity	\$ 4,140.00	\$60.00 per year				
12922.00	Secretary	\$ 23,423.00	32.5	\$900.88	\$13.86	COMOT	Non-exempt
Department 0009 - Assessor							
11100.00	Assessor	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
15802.00	Longevity	\$ 2,580.00	\$60.00 per year				
Section 1224 Reassessment							
Department 000							

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
11400.00	3rd Deputy	\$24,928	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00	4th Deputy	\$24,708	32.5	\$950.31	\$14.62	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
15802.00	Longevity	\$3,180.00	\$60.00 per year				
19000.00	Level I Cert. for assessor office (5ea. @)	\$ 2,500.00	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)						
19050.00	Level II Cert. for assessor office (5ea. @)	\$ 2,500.00	per level				
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)						
10029.00	Part-time	\$3,600.00	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 1000 County General							
Department 0011 - Extension Service							
12650.00	1st Clerical	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
13700.00	Program Assistant	\$ 4,000.00	up to per year			COMOT	Non-exempt
15802.00	Longevity	\$ 1,200.00	\$60.00 per year				
Department 0079 - Plan Commission							
10200.00	Building Inspector	\$ 25,553.00	32.5	\$982.81	\$15.12	PAT	Non-exempt
111010.00	Director	\$ 30,809.00	32.5	\$1,184.96	\$18.23	PAT	Exempt
10010.00	Part-time	\$ 5,000.00	up to per hour		\$9.00		
13800.00	Commission Attorney	\$ 6,500.00	n/a	\$250.00			
13900.00	Area Plan Board Members (5)	\$ 3,300.00	\$55 ea. / Meeting				
14000.00	Board of Appeals (5)	\$ 1,500.00	\$55 ea. / Meeting				
14100.00	Court Cases	\$ 1,000.00	up to per year				
14200.00	Board of Appeals Court Case	\$ 500.00	up to per year				
15802.00	Longevity	\$ 3,000.00	\$60.00 per year				
Department 0012 - Veteran Service Officer							
11103.00	Veteran Officer	\$ 15,340.00	n/a	\$590.00	\$14.75	PAT	Exempt
Department 0626 - Small Animal Control							
12850.00	SAC Officer	\$ 27,630.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
10012.00	SAC Part-time	\$ 5,000.00	up to per hour		\$9.00		
15802.00	Longevity	\$ 240.00	\$60.00 per year				
Department 068 - Board of Commissioners							
12924.00	Secretary	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11102.00	Commissioners (3ea. @)17383.00	\$ 52,148.00	n/a	\$668.56		Elected	Exempt
12923.00	Soil & Water Secretary	\$ 24,742.00	32.5	\$951.62	\$14.64	COMOT	Non-exempt
13800.00	County Commissioner Attorney	\$ 10,000.00	n/a	\$384.62		PAT	Exempt
14301.00	Council (7ea. @4466.00	\$ 31,262.00	n/a	\$171.77		Elected	Exempt
15160.00	PTABOA	\$ 1,000.00	up to per hour		\$10.00		
10024.00	Part time maintenance	\$ 6,000.00	up to per hour		\$11.00		Non-exempt
15802.00	Longevity	\$ 600.00	\$60.00 per year				
Department 0161 - Court House							
12949.00	Custodian	\$ 25,029.00	32.5	\$962.65	\$14.81	LTC	Non-exempt
15802.00	Longevity	\$ 480.00	\$60.00 per year				
Department 0232 - Circuit Court							
11100.00	Judge Supplement	\$ 5,000.00	per year	\$1,250.00 per quarter			
11220.00	Judge Division 2 Supplement	\$ 5,000.00	per year	\$1,250.00 per quarter			
15902.00	Court Reporter	\$ 26,263.00	32.5	\$1,010.12	\$15.54	COMOT	Non-exempt
12930.00	Ass't. Court Reporter	\$ 25,823.00	32.5	\$993.19	\$15.28	COMOT	Non-exempt
15901.00	Court Reporter	\$ 30,065.00	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
15802.00	Longevity	\$4,020.00	\$60.00 per year				
Department 0235- Probation							
16200.00	Chief Probation Officer	see attached salary schedule					
		\$ 57,599.10	32.5	\$2,215.35	\$33.60	SO	Non-exempt
16500.00	Probation Officer	see attached salary schedule					
		\$ 35,000.00	32.5	\$1,346.15	\$21.19	SO	Non-exempt
Department 9601 - Prosecuting Attorney IV-D							
13801.00	Prosecuting Attorney	\$ 30,000.00	n/a	\$1,153.85		PAT	Exempt
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
12901.00	Asst. Clerical-Also Sec. 8897	\$ 13,762.00	32.5	\$529.31	\$8.14	COMOT	Non-exempt
10010.00	Part-time - Also section 8895	\$ 4,000.00	up to per hour		\$12.00		

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
15802.00	Longevity	\$ 1,500.00	\$60.00 per year				
Department 0302 - Emergency Management Agency							
11500.00	Civil Defense Director	\$ 18,268.00	n/a	\$702.62			
11814.00	Deputy Director	\$ 600.00	up to per year				
17300.00	Communications Officer	\$ 300.00	up to per year				
17400.00	Training Officer	\$ 300.00	up to per year				
17500.00	Radiological Officer	\$ 300.00	up to per year				
17600.00	Information Officer	\$ 300.00	up to per year				
17700.00	Resource Officer	\$ 300.00	up to per year				
17800.00	Inventory Officer	\$ 300.00	up to per year				
10000.00	Utilities Officer	\$ 300.00	up to per year				
18050.00	EOC Coordinator	\$ 300.00	up to per year				
18150.00	EOC Deputy Coordinator	\$ 300.00	up to per year				
18200.00	Damage Control Officer #1	\$ 300.00	up to per year				
18250.00	Damage Control Officer #2	\$ 300.00	up to per year				
Department 0503 - Transfer Station							
12949.00	Custodian	\$ 25,519.00	32.5	\$981.50	\$15.10	LTC	Non-exempt
10011.00	Extra Help	\$ 6,000.00	up to per hour		\$9.00		
15802.00	Longevity	\$ 1,380.00	\$60.00 per year				
Department 0061 - Council							
10100	Salary Adjustments	\$ 20,000.00					
12001	Contingency	\$ 100,000.00					
Section 1119 - Clerk Perpetuation							
Department 000							
10010	Part-time	\$ 4,200.00	up to per hour		\$11.00		Non-exempt
Section 1215 - Election							
10015.00	Election Night Help Salary	\$ 500.00	up to per year				
18800.00	Voter Registration Officer	\$ 1,651.00	up to per hour				
18900.00	Election Board	\$ 3,200.00	up to per hour				
19200.00	Canvas Board	\$ 400.00	up to per hour				
Section 1176 - Highway							
Department 530 - Administration							
12927.00	Highway Secretary	\$ 27,759.00	36.0	\$1,064.15	\$14.78	COMOT	Non-exempt
12922.00	Administrative Secretary	\$ 28,040.00	36.0	\$1,078.46	\$14.98	COMOT	Non-exempt
11170.00	Highway Engineer Full-time	\$ 49,179.00	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 0533 - General Undistributed							
10014.00	Garage Mechanic #1	\$ 31,429.00	40.00	\$1,208.80	\$15.11		Non-exempt
10014.00	Garage Mechanic #2	\$ 29,993.60	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
Department 0531- Maintenance & Repair							
15802.00	Longevity	\$ 15,840.00	\$60.00 per year				
17850.00	Truck Drivers (up to 12 @28319.00)	\$ 339,828.00	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
17900.00	Equipment Operators (4ea. @30638.00)	\$ 122,552.00	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
18125.00	Road Foreman (up to 3 each@32219.00)	\$ 96,657.00	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
18550.00	Temporary Equipment Operator	\$ 500.00	up to per year			LTC	Non-exempt
Section 1159 - Health							
Department 000							
11107.00	Health Officer	\$ 8,100.00		\$311.54		PAT	Exempt
12929.00	Health Secretary (also 1168)	\$ 16,427.00	32.5	\$631.81	\$9.72	COMOT	Non-exempt
13900.00	Health Board Members (5)	\$ 1,500.00	\$50 ea. / Meeting				
16700.00	Supervisor Nurse	\$ 39,174.00	32.5	\$1,506.70	\$23.18	PAT	Exempt
16800.00	Staff Nurse	\$ 36,504.00	32.5	\$1,404.00	\$21.60	PAT	Exempt
12325.00	Sanitarian (also 1168)	\$ 20,060.00	32.5	\$771.53	\$11.87	PAT	Non-exempt
13800.00	Attorney	\$ 4,000.00				PAT	Exempt
15802.00	Longevity	\$ 4,260.00	\$60.00 per year				
Section 1168 - Health Maintenance							
Department 000							
12922.00	Secretary - (Also 1159)	\$ 9,008.00	32.5	\$346.46	\$5.33		
12325.00	Sanitarian #1 - (Also 1159)	\$ 6,000.00	32.5	\$230.76	\$3.55		
15802.00	Longevity	\$ 120.00					
12326.00	Sanitarian #2	\$ 20,280.00	32.5	\$780.00	\$12.00		

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
SECTION 1219 - PARK & RECREATION						
Department 000						
11160.00 Park Superintendent	\$ 28,291.00	32.5	\$1,088.12	\$16.74	LTC	Exempt
16900.00 Board Members (6 ea @ \$300.00)	\$ 1,800.00	per year				
12960.00 Ass't. Park Superintendent	\$ 24,708.00	32.5	\$950.31	\$14.62	LTC	Non-exempt
18400.00 Maintenance	\$ 10,265.00	up to per hour		\$10.00	LTC	Non-exempt
19900.00 Guard I	\$ 9,335.00	up to per hour		\$9.68		
19901.00 Guard II	\$ 9,335.00	up to per hour		\$9.68		
10011.00 Extra Help	\$ 5,000.00	up to per hour		\$9.68		
19902.00 Assistant Guard	\$ 9,335.00	up to per hour		\$9.68		
15802.00 Longevity	\$ 1,860.00	\$60.00 per year				
SECTION 1202 - Surveyors Coroner Perpetuation						
Department 000						
11100.00 County Surveyor	\$ 2,000.00	up to per year			Elected	Exempt
SECTION 1189 - RECORDER PERPETUATION						
Department 000						
50000.00 Part Time Help		up to per hour		\$10.00		
Section 2101 Adult Supplemental						
Department 000						
100110.00 Part Time Help	\$ 10,000.00	up to per hour		\$11.00		
15900.00 Court Reporter	\$ 22,274.00	32.5	\$856.70	\$13.18	COMOT	Non-exempt
12922.00 Secretary	\$ 20,263.00	32.5	\$779.35	\$11.99	COMOT	Non-exempt
15802.00 Longevity	\$ 540.00	\$60.00 per year				
Section 2502 - Pretrial Diversion						
Department 000						
11600.00 Community Service Coordinator	\$ 11,000.00	up to per Saturday		\$125.00		
10010.00 Victim Asst Coordinator	\$ 7,500.00	Bi-Weekly	\$288.47			
Section 4919 - Deferral Program						
Department 000						
10100.00 Part-time Help	\$ 5,000.00	up to per hour		\$12.00		
Section 1222 - E-911 Landline						
Department 000						
14550.00 Dispatcher(s) J2 ea @30243.00	\$ 60,500.00	40.0	\$1,163.19	\$14.54	POLE	Non-exempt
10011.00 Part-time	\$ 40,000.00	up to per hour		\$12.00		
10050.00 Dispatchers (2) Holiday Pay (13 days)	\$ 2,792.00	per holiday	\$180.48			
15802.00 Longevity	\$ 2,640.00	\$60.00 per year				
14700.00 Communication Asst. Supervisor	\$ 32,240.00	40.0	\$1,240.00	\$15.50		
19800.00 Compl/Overtime	\$ 5,000.00	up to per year				
10049.00 Supervisor Holiday pay	\$ 2,465.00		\$186.00			
Section 8102 - Operation Pullover						
10000.00 Personal Services						
Section 0300 - Waste Management						
Department 000						
10010.00 Part Time Help		up to per hour		\$9.00		
Section 8895 - Prosecuting Atty						
Department 9601						
10100.00 Part-time help	\$ 4,000.00	up to per hour		\$12.00		
Section 8895 - Clerk						
Department - 0001						
10010.00 Part-time Help	\$ 9,000.00	up to per hour		\$11.00		

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 0001						
11500 4th Deputy	7,000.00		269.23			
See section 1110						
Section 8897 Title IV-D Prosecuting Attorney						
Department 000						
12900 Asst. Clerical - See 9601	10,000.00		384.62			
Section 1183 - Economic Development						
10010 Part-time	4,500.00			11		
Section 9126 - School Safety Grant						
11801.00 School Resource Officer	\$ 54,486.00	40.0	\$1,326.38			

AYE

NAY

Jeffery C Koch

Jeffery C Koch

Becky Oglesby

Becky Oglesby

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Keith Hall

Keith Hall

Dean McQueen

Dean McQueen

ATTEST:

Stephen Brack, Auditor

Approved this 24 day of March 2015

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The Salary for probationary officers will be set by County Council.

FILED

2015 SALARY ORDINANCE 2015-13 (pay 2015) Amended 8/18/2015

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2015.
BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2015, shall be as follows:
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular Part-time employees shall not work more than twenty-eight (28) hours per workweek, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The positions included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filing payroll vouchers with the auditor; 1 verify the number of hours each part-time and seasonal employee has worked, and the total hours worked for the year beginning September 1 to August 31.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised October 7, 2013.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31, 2015 to receive

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 1110 - Cagit						
Department 0001 - Clerk						
11100.00 Clerk	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
10010.00 Part-time	\$ 4,800.00	up to per hour		\$11.00		Non-exempt
11201.00 1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11300.00 2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
11400.00 3rd Deputy	\$ 24,928.00	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00 4th Deputy (Also Section 8899)	\$ 17,708.00	32.5	\$681.08	\$10.48	COMOT	Non-exempt
11800.00 5th Deputy	\$ 23,508.00	32.5	\$904.15	\$13.91	COMOT	Non-exempt
12000.00 5th Deputy	\$ 23,508.00	32.5	\$904.15	\$13.91	COMOT	Non-exempt
15802.00 Longevity	\$3,540.00	\$60.00 per year				
Department 0002- Auditor						
11100.00 Auditor	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11100.00 Auditor (council)	\$ 850.00	n/a	\$32.69		Elected	Exempt
11200.00 Chief Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11300.00 2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
11400.00 3rd Deputy	\$ 24,928.00	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00 4th Deputy	\$ 24,708.00	32.5	\$950.31	\$14.62	COMOT	Non-exempt
15802.00 Longevity	\$2,280.00	\$60.00 per year				
Department 0003- Treasurer						
11100.00 Treasurer	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11201.00 1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
10010.00 Part-time	\$ 7,000.00	up to per hour		\$11.00		
15802.00 Longevity	\$ 720.00	\$60.00 per year				
Department 0005 - Sheriff						
19800.00 Deputy Overtime	\$ 20,000.00	up to per year				
11100.00 Sheriff	\$ 82,237.00	n/a	\$3,162.96	\$0.00	POLE	Exempt
11816.00 Chief Deputy / Major	\$ 37,232.00	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
10036.00 K-9 Holiday Pay	\$ 2,156.00	per holiday		\$153.08		
10040.00 Civil Process Serv /Holiday Pay	\$ 1,715.00	per holiday		\$121.77		
10041.00 Holiday Pay (13) (Major)	\$ 2,327.00	per holiday		\$179.00		
11811.00 Deputy-Captain	\$ 35,797.00	40.0	\$1,376.81	\$17.21	POLE	Non-exempt

11809.00	Deputy-Lieutenant	\$ 35,360.00	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
11807.00	Deputy-Sergeant	\$ 34,923.00	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
11805.00	Deputy/K-9	\$ 34,486.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt
11801.00	Deputy (6 ea. @)34486.00	\$ 206,919.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt
10034.00	Holiday Pay (13) (Deputy)	\$ 14,791.00	per holiday		\$189.63		
10037.00	Holiday pay - sergeant (13)	\$ 2,183.00	per holiday		\$167.92		
10038.00	Holiday pay - lieutenant (13)	\$ 2,210.00	per holiday		\$170.00		
10039.00	Holiday pay - captain (13)	\$ 2,238.00	per holiday		\$172.15		
	Police Pension	\$ -	up to per year				
10021.00	Part Time Clerk				\$0.00		
14500.00	Civil Process Server/Transport Officer	\$ 27,435.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
15802.00	Longevity	\$ 12,480.00	\$60 per year				
31100.00	Merit Board	\$ 500.00	\$15.00 each / per mtg.				
Department 0380 - Jail							
11001.00	Jail Cook	\$ 26,250.00	40.0	\$1,009.62	\$12.62	LTC	Non-exempt
10027.00	Part-time Cook	\$ 25,073.00	up to per hour		\$11.08	LTC	Non-exempt
10025.00	Part-time Jailer	\$ 11,000.00	up to per hour		\$11.08	POLE	Non-exempt
19800.00	Overtime	\$ 5,000.00	up to per year				Non-exempt
11105.00	Matron	\$ 34,466.00	40.0	\$1,325.62	\$16.57	SO	Excluded
12900.00	Assistant Clerical	\$ 25,585.00	36.5	\$984.04	\$13.48	COMOT	Non-exempt
12500.00	Clerical	\$ 26,591.00	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
15700.00	Jailer-Corporal (up to 4 ea. @)28122.00	\$ 112,488.00	40.0	\$1,081.62	\$13.52	POLE	Non-exempt
15701.00	Jailer (up to 6 ea. @)27435.00	\$ 164,610.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
	Holiday Pay (13) Corporal						
10052.00	(Jailer) up to 6	\$ 5,968.00	per holiday	\$114.77			
	Holiday Pay (13)						
10053.00	(Jailer) up to 6	\$ 8,666.00	per holiday	\$111.10			
15802.00	Longevity	\$ 6,670.00	\$60 per year				
17000.00	Assistant Custodian	\$ 25,029.00	32.5	\$962.65	\$14.81	LTC	Non-exempt
Department 303 - Communications							
		\$ -					
14550.00	Dispatchers 5 ea. @30243.00	\$ 151,215.00	40.0	\$1,163.19	\$14.54	POLE	Non-exempt
	Holiday Pay						
10050.00	(Dispatchers) 5 @ 13 holidays	\$ 11,342.00	per holiday		\$174.48		
19800.00	Overtime/comp	\$ 5,000.00					
15802.00	Longevity	\$ 3,000.00	\$60.00 per year				
Section 1000 - County General							
Department 0004 - Recorder							
11100.00	Recorder	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
15802.00	Longevity	\$ 600.00	\$60.00 per year				
Department 0006 - Surveyor							
11100.00	Surveyor	\$ 37,666.00	n/a	\$1,448.69		Elected	Exempt
10010.00	Part-time	\$ 12,500.00	up to per hour		\$10.00		Non-exempt
15802.00	Longevity	\$ 2,280.00	\$60.00 per year				
Department 0007 - Coroner							
11100.00	Coroner	\$ 13,569.00	n/a	\$521.88		Elected	Exempt
11200.00	Chief Deputy	\$ 1,300.00	n/a	\$50.00		SO	Non-exempt
12400.00	Special Deputy	\$ 4,500.00	\$75 / call (up to 4hrs.)				
19800.00	Extended hours		\$50 / call (after 4hrs.)				
15802.00	Longevity	\$ 240.00	\$60.00 per year				
Department 0009 - Prosecuting Attorney							
11100.00	Prosecutor (Supplement)		per year				
11813.00	Deputy Prosecutor (Supplement)		per year				
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
12901.00	Assistant Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
15802.00	Longevity	\$ 4,140.00	\$60.00 per year				
12922.00	Secretary	\$ 23,423.00	32.5	\$900.88	\$13.86	COMOT	Non-exempt
Department 0008 - Assessor							
11100.00	Assessor	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
15802.00	Longevity	\$ 2,580.00	\$60.00 per year				
Section 1224 Reassessment							
Department 000							

11400.00	3rd Deputy	\$24,928	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00	4th Deputy	\$24,708	32.5	\$950.31	\$14.62	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
15802.00	Longevity	\$3,180.00	\$60.00 per year				
19000.00	Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 2,500.00	per level				
19050.00	Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 2,500.00	per level				
10029.00	Part-time	\$3,600.00	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 1000 County General							
Department 0011 - Extension Service							
12650.00	1st Clerical	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
13700.00	Program Assistant	\$ 4,000.00	up to per year			COMOT	Non-exempt
15802.00	Longevity	\$ 1,200.00	\$60.00 per year				
Department 0079 - Plan Commission							
10200.00	Building Inspector	\$ 25,553.00	32.5	\$982.81	\$15.12	PAT	Non-exempt
111010.00	Director	\$ 30,809.00	32.5	\$1,184.96	\$18.23	PAT	Exempt
10010.00	Part-time	\$ 5,000.00	up to per hour		\$9.00		
13800.00	Commission Attorney	\$ 6,500.00	n/a	\$250.00			
13900.00	Area Plan Board Members (5)	\$ 3,300.00	\$55 ea. / Meeting				
14000.00	Board of Appeals (5)	\$ 1,500.00	\$55 ea. / Meeting				
14100.00	Court Cases	\$ 1,000.00	up to per year				
14200.00	Board of Appeals Court Case	\$ 500.00	up to per year				
15802.00	Longevity	\$ 3,000.00	\$60.00 per year				
Department 0012 - Veteran Service Officer							
11103.00	Veteran Officer	\$ 15,340.00	n/a	\$590.00	\$14.75	PAT	Exempt
Department 0626 - Small Animal Control							
12850.00	SAC Officer	\$ 27,630.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
10012.00	SAC Part-time	\$ 5,000.00	up to per hour		\$9.00		
15802.00	Longevity	\$ 240.00	\$60.00 per year				
Department 068 - Board of Commissioners							
12924.00	Secretary	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11102.00	Commissioners (3ea. @) 17383.00	\$ 52,148.00	n/a	\$668.56		Elected	Exempt
12923.00	Soil & Water Secretary	\$ 24,742.00	32.5	\$951.62	\$14.64	COMOT	Non-exempt
13800.00	County Commissioner Attorney	\$ 10,000.00	n/a	\$384.62		PAT	Exempt
14301.00	Council (7ea. @) 4466.00	\$ 31,262.00	n/a	\$171.77		Elected	Exempt
15160.00	PTABOA	\$ 1,000.00	up to per hour		\$10.00		
10024.00	Part time maintenance	\$ 6,000.00	up to per hour		\$11.00		Non-exempt
15802.00	Longevity	\$ 600.00	\$60.00 per year				
Department 0161 - Court House							
12949.00	Custodian	\$ 25,029.00	32.5	\$962.65	\$14.81	LTC	Non-exempt
15802.00	Longevity	\$ 480.00	\$60.00 per year				
Department 0232 - Circuit Court							
11100.00	Judge Supplement	\$ 2,500.00	per year	\$1,250.00 per quarter			
11220.00	Judge Division 2 Supplement	\$ 2,500.00	per year	\$1,250.00 per quarter			
15901.00	Circuit Court Court Reporter	\$ 26,263.00	32.5	\$1,010.12	\$15.54	COMOT	Non-exempt
12930.00	Ass't. Court Reporter	\$ 25,823.00	32.5	\$993.19	\$15.28	COMOT	Non-exempt
15900.00	Court Reporter	\$ 30,065.00	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
15802.00	Longevity	\$4,020.00	\$60.00 per year				
Department 0235- Probation							
16200.00	Chief Probation Officer	see attached salary schedule					
16500.00	Probation Officer	\$ 57,599.00	32.5	\$2,215.35	\$33.60	SO	Non-exempt
		see attached salary schedule					
		\$ 37,667.00	32.5	\$1,466.24	\$22.56	SO	Non-exempt
Department 9601 - Prosecuting Attorney IV-D							
13801.00	Prosecuting Attorney	\$ 30,000.00	n/a	\$1,153.85		PAT	Exempt
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
12901.00	Asst. Clerical-Also Sec. 8897	\$ 13,762.00	32.5	\$529.31	\$8.14	COMOT	Non-exempt
10010.00	Part-time - Also section 8895	\$ 4,000.00	up to per hour		\$12.00		
15802.00	Longevity	\$ 1,500.00	\$60.00 per year				

Department 0302 - Emergency Management Agency							
11500.00	Civil Defense Director	\$ 18,268.00	n/a	\$702.62			
17200.00	Deputy Director	\$ 600.00	up to per year				
17300.00	Communications Officer	\$ 300.00	up to per year				
17400.00	Training Officer	\$ 300.00	up to per year				
17500.00	Radiological Officer	\$ 300.00	up to per year				
17600.00	Information Officer	\$ 300.00	up to per year				
17700.00	Resource Officer	\$ 300.00	up to per year				
17800.00	Inventory Officer	\$ 300.00	up to per year				
17901.00	Utilities Officer	\$ 300.00	up to per year				
18050.00	EOC Coordinator	\$ 300.00	up to per year				
18150.00	Grant Officer	\$ 300.00	up to per year				
Department 0503 - Transfer Station							
12949.00	Custodian	\$ 25,519.00	32.5	\$981.50	\$15.10	LTC	Non-exempt
10011.00	Extra Help	\$ 6,000.00	up to per hour		\$9.00		
15802.00	Longevity	\$ 1,380.00	\$60.00 per year				
Department 0061 - Council							
10100	Salary Adjustments	\$ 15,000.00					
12001	Contingency	\$ 95,000.00					
Section 1119 - Clerk Perpetuation							
Department 000							
10010	Part-time	\$ 4,200.00	up to per hour		\$11.00		Non-exempt
Section 1215 - Election							
10015.00	Election Night Help Salary	\$ 500.00	up to per year				
18800.00	Voter Registration Officer	\$ 1,651.00	up to per hour				
18900.00	Election Board	\$ 3,200.00	up to per hour				
19200.00	Canvas Board	\$ 400.00	up to per hour				
Section 1176 - Highway							
Department 530 - Administration							
12927.00	Highway Secretary	\$ 27,759.00	36.0	\$1,067.65	\$14.82	COMOT	Non-exempt
12928.00	Administrative Secretary	\$ 28,040.00	36.0	\$1,078.46	\$14.98	COMOT	Non-exempt
11170.00	Highway Engineer Full-time	\$ 49,179.00	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 0533 - General Undistributed							
10014.00	Garage Mechanic #1	\$ 31,429.00	40.00	\$1,208.80	\$15.11		Non-exempt
10016.00	Garage Mechanic #2	\$ 29,993.60	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
Department 0531- Maintenance & Repair							
15802.00	Longevity	\$ 15,840.00	\$60.00 per year				
17850.00	Truck Drivers (up to 11 @129993.60)	\$ 329,929.60	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
17900.00	Equipment Operators (4ea. @130638.00)	\$ 122,552.00	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
18125.00	Road Foreman (up to 3 each@32219.00)	\$ 98,157.00	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
18550.00	Temporary Equipment Operator	\$ 500.00	up to per year			LTC	Non-exempt
19800.00	Overtime/Comp	\$ 25,000.00	up to per year				
10011.00	Extra P/T Help	\$ 10,000.00	up to per hour		\$9.00		Non-exempt
Section 1159 - Health							
Department 000							
11107.00	Health Officer	\$ 8,100.00		\$311.54		PAT	Exempt
12929.00	Health Secretary (also 1168)	\$ 16,427.00	32.5	\$631.81	\$9.72	COMOT	Non-exempt
13900.00	Health Board Members (5)	\$ 1,500.00	\$50 ea. / Meeting				
16700.00	Supervisor Nurse	\$ 39,174.00	32.5	\$1,506.70	\$23.18	PAT	Exempt
16800.00	Staff Nurse	\$ 36,504.00	32.5	\$1,404.00	\$21.60	PAT	Exempt
12325.00	Sanitarian (also 1168)	\$ 20,060.00	32.5	\$771.53	\$11.87	PAT	Non-exempt
13800.00	Attorney	\$ 4,000.00				PAT	Exempt
15802.00	Longevity	\$ 4,260.00	\$60.00 per year				
Section 1168 - Health Maintenance							
Department 000							
12922.00	Secretary - (Also 1159)	\$ 9,008.00	32.5	\$346.46	\$5.33		
12325.00	Sanitarian #1 - (Also 1159)	\$ 6,000.00	32.5	\$230.76	\$3.55		
15802.00	Longevity	\$ 240.00					
12326.00	Sanitarian #2	\$ 20,280.00	32.5	\$780.00	\$12.00		

SECTION 1219 - PARK & RECREATION**Department 000**

11160.00	Park Superintendent	\$ 28,291.00	32.5	\$1,088.12	\$16.74	LTC	Exempt
16900.00	Board Members (6 ea @ \$300.00)	\$ 1,800.00	per year				
12960.00	Ass't. Park Superintendent	\$ 24,708.00	32.5	\$950.31	\$14.62	LTC	Non-exempt
18400.00	Maintenance	\$ 10,265.00	up to per hour		\$10.00	LTC	Non-exempt
19900.00	Guard I	\$ 9,335.00	up to per hour		\$9.68		
19901.00	Guard II	\$ 9,335.00	up to per hour		\$9.68		
10011.00	Extra Help	\$ 5,000.00	up to per hour		\$9.68		
19902.00	Assistant Guard	\$ 9,335.00	up to per hour		\$9.68		
15802.00	Longevity	\$ 1,860.00	\$60.00 per year				

SECTION 1202 - Surveyors Coroner Perpetuation**Department 000**

11100.00	County Surveyor	\$ 2,000.00	up to per year			Elected	Exempt
----------	-----------------	-------------	----------------	--	--	---------	--------

SECTION 1189 - RECORDER PERPETUATION**Department 000**

50000.00	Part Time Help		up to per hour		\$10.00		
----------	----------------	--	----------------	--	---------	--	--

Section 2101 Adult Supplemental**Department 000**

10011.00	Part Time Help	\$ 10,000.00	up to per hour		\$11.00		
15900.00	Court Reporter	\$ 22,274.00	32.5	\$856.70	\$13.18	COMOT	Non-exempt
12922.00	Secretary	\$ 20,263.00	32.5	\$779.35	\$11.99	COMOT	Non-exempt
15802.00	Longevity	\$ 540.00	\$60.00 per year				

Section 2502 - Pretrial Diversion**Department 000**

11600.00	Community Service Coordinator	\$ 11,000.00	up to per Saturday		\$125.00		
11610.00	Victim Asst Coordinator	\$ 7,500.00	Bi-Weekly	\$288.47			

Section 4919 - Deferral Program**Department 000**

10010.00	Part-time Help	\$ 5,000.00	up to per hour		\$12.00		
----------	----------------	-------------	----------------	--	---------	--	--

Section 1222 - E-911 Landline**Department 000**

14550.00	Dispatcher(s) 3 ea 30243.00	\$ 62,827.00	40.0	\$1,163.19	\$14.54	POLE	Non-exempt
10011.00	Part-time	\$ 37,673.00	up to per hour		\$13.00		
10050.00	Dispatchers (2) Holiday Pay (13 days)	\$ 4,537.00	per holiday	\$174.50			
15802.00	Longevity	\$ 2,640.00	\$60.00 per year				
14700.00	Communication Asst. Supervisor	\$ 32,240.00	40.0	\$1,240.00	\$15.50		
19800.00	Comp/Overtime	\$ 5,000.00	up to per year				
10049.00	Supervisor Holiday pay	\$ 2,465.00		\$186.00			

Section 8102 - Operation Pullover

10000.00	Personal Services						
----------	-------------------	--	--	--	--	--	--

Section 4013 - Waste Management**Department 000**

10010.00	Part Time Help	\$ 7,700.00	up to per hour		\$9.00		
----------	----------------	-------------	----------------	--	--------	--	--

Section 8895 - Prosecuting Atty**Department 9601**

10100.00	Part-time help	\$ 9,000.00	up to per hour		\$12.00		
----------	----------------	-------------	----------------	--	---------	--	--

Section 8895 - Clerk**Department - 0001**

10010.00	Part-time Help	\$ 8,000.00	up to per hour		\$11.00		
----------	----------------	-------------	----------------	--	---------	--	--

Section 8899 - Title IV-D Clerk**Department 000**

11500.00	4th Deputy (Also 1110-001)	\$ 7,000.00	Bi-weekly	\$269.23			
----------	----------------------------	-------------	-----------	----------	--	--	--

Section 8897 - Title IV-D Prosecuting Attorney

POLE

Non-exempt

Department 000

12900.00	Asst. Clerical-(Also 1000-9601)	\$ 10,000.00	Bi-weekly	\$384.62
----------	---------------------------------	--------------	-----------	----------

Section 1183 - Economic Development

10010.00	Part-time	\$ 4,500.00		\$11.00	PAT	Exempt
----------	-----------	-------------	--	---------	-----	--------

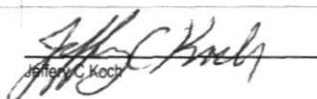
Section 9126 - School Safety Grant

Department 000

11801.00	School Resource Officer	\$ 34,486.00	40.0	\$1,326.38	
10034.00	Depty Holiday Pay	\$ 2,263.00	per holiday		\$174.08
15802.00	Longevity	\$ 1,140.00	\$60.00 per year		

AYE

NAY


Jeffery C Koch

Jeffery C Koch

Becky Oglesby

Becky Oglesby

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Keith Hall

Keith Hall

Dean McQueen

Dean McQueen

ATTEST:

Stephen Brack, Auditor

Approved this 18 day of AUG, 2015

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The

and An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

pro The salary for probationary officers will be set by County Council.

probationary period may be waived for re-hired jail officers with approval of the Sheriff.

FILED

Did not pass. Should have not been
ORDINANCE NO. 2015- 14

2015002779 ORDI \$0.00
09/17/2015 09:00:14A 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



AUG 18 2015

**AN ORDINANCE FOR AN ADDITIONAL COUNTY ADJUSTED GROSS INCOME
TAX RATE FOR PUBLIC SAFETY**

Stephen Brock
AUDITOR, FRANKLIN COUNTY

WHEREAS, the Franklin County Council (the "Council") is authorized, under IC 6-3.5-1.1, et seq. (the "Act"), to establish and increase the county adjusted gross income tax ("CAGIT") on the county taxpayers of Franklin County, Indiana (the "County"); and

WHEREAS, the Council has previously imposed a CAGIT rate on the county taxpayers of the County; and

WHEREAS, pursuant to Section 25 of the Act, the Council may impose an additional CAGIT rate not to exceed 0.25% to provide finding for public safety (the "Rate for Public Safety"); and

WHEREAS, the Council now desires to impose an additional CAGIT rate on the county taxpayers of the County; and

WHEREAS, CAGIT revenue attributable to the Rate for Public Safety shall be in addition to any other CAGIT rates, and shall be used as provided herein and pursuant to the provisions of Section 25 of the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Pursuant to the provisions of IC 6-3.5-1.1-25(b), the Council hereby imposes the public safety county adjusted gross income tax rate on the county taxpayers of Franklin County (the "Rate for Public Safety"). The Rate for Public Safety is imposed at a rate of twenty-five hundredths of one percent (0.25%).
2. The Rate for Public Safety shall take effect January 1, 2016.
3. The CAGIT revenue attributable to the Rate for Public Safety shall be in addition to any other CAGIT rates imposed on the taxpayers of the County and shall be used pursuant to the provisions of Section 25 of the Act and Indiana law.
4. The Auditor shall immediately transmit a certified copy of this Ordinance to the Commissioner of the Department of Revenue, the director of the Budget Agency and the Commissioner of the Department of Local Government Finance in electronic format, in accordance with Section 25(d) of the Act.
5. The Auditor and any officer of the Council are hereby authorized and directed to take any and all other actions on behalf of the County as may be necessary, appropriate, or desirable to carry out the purposes of this Ordinance in accordance with the Act and this Ordinance.

BE IT NOW RESOLVED AND ADOPTED this 18th day of August, 2015, by a vote
of 5 aye, 1 nay, and _____ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Dean McQueen _____
Printed: DEAN McQUEEN _____
Jeff C Koch _____
Printed: Jeffery C Koch _____

Printed: Joe Sizemore _____
Joe Sizemore _____
Printed: Aaron M. Leffingwell _____

Printed: DARYL KRAMER _____
Daryl Kramer _____
Printed: _____

Printed: _____

Disapproving Members:

Kerry Allen _____
Printed: KERRY ALLEN _____
Kerry Allen _____
Printed: _____

Printed: Aaron M. Leffingwell _____
Aaron M. Leffingwell _____
Printed: _____

Printed: _____
Printed: _____

Printed: _____

ATTEST: Steve Brack _____
STEVE BRACK, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

SEP 10 2015

ORDINANCE NO. 2015- 14

2015002780 ORDI \$0.00
09/17/2015 09:05:44A 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



**AN ORDINANCE FOR AN ADDITIONAL COUNTY ADJUSTED GROSS INCOME
AUDITOR, FRANKLIN COUNTY TAX RATE FOR PUBLIC SAFETY**

WHEREAS, the Franklin County Council (the "Council") is authorized, under IC 6-3.5-1.1, et seq. (the "Act"), to establish and increase the county adjusted gross income tax ("CAGIT") on the county taxpayers of Franklin County, Indiana (the "County"); and

WHEREAS, the Council has previously imposed a CAGIT rate on the county taxpayers of the County; and

WHEREAS, pursuant to Section 25 of the Act, the Council may impose an additional CAGIT rate not to exceed 0.25% to provide finding for public safety (the "Rate for Public Safety"); and

WHEREAS, the Council now desires to impose an additional CAGIT rate on the county taxpayers of the County; and

WHEREAS, CAGIT revenue attributable to the Rate for Public Safety shall be in addition to any other CAGIT rates, and shall be used as provided herein and pursuant to the provisions of Section 25 of the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Pursuant to the provisions of IC 6-3.5-1.1-25(b), the Council hereby imposes the public safety county adjusted gross income tax rate on the county taxpayers of Franklin County (the "Rate for Public Safety"). The Rate for Public Safety is imposed at a rate of twenty-five hundredths of one percent (0.25%).
2. The Rate for Public Safety shall take effect January 1, 2016.
3. The CAGIT revenue attributable to the Rate for Public Safety shall be in addition to any other CAGIT rates imposed on the taxpayers of the County and shall be used pursuant to the provisions of Section 25 of the Act and Indiana law.
4. The Auditor shall immediately transmit a certified copy of this Ordinance to the Commissioner of the Department of Revenue, the director of the Budget Agency and the Commissioner of the Department of Local Government Finance in electronic format, in accordance with Section 25(d) of the Act.
5. The Auditor and any officer of the Council are hereby authorized and directed to take any and all other actions on behalf of the County as may be necessary, appropriate, or desirable to carry out the purposes of this Ordinance in accordance with the Act and this Ordinance.

Auditor

BE IT NOW ORDAINED AND ADOPTED this 10 day of SEPTEMBER, 2015, by a vote

of 5 aye, 2 nay, and _____ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Dean McQueen Jeff Koch
Printed: DEAN McQUEEN Printed: Jeff Koch

Joe Signore
Printed: Joe Signore Printed: _____

Daryl Kramer
Printed: DARYL KRAMER Printed: _____

Aaron M. Leffingwell
Printed: Aaron M. Leffingwell Printed: _____

Disapproving Members:

Rebecca Oglesby
Printed: Rebecca Oglesby Printed: _____

Kathy A Hall
Printed: KATH A Hall Printed: _____

Printed: _____ Printed: _____

Printed: _____

ATTEST: Steve Brack
STEVE BRACK, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

ORDINANCE NO. 2015- 15

AN ORDINANCE REINSTATING THE CUMULATIVE BRIDGE FUND LEVY

Whereas, the Franklin County Council (the "Council") and Franklin County Commissioners ("Commissioners") previously lowered the Cumulative Bridge Fund Levy for the tax year 2015 from \$0.0454 to \$0.0254;

Whereas, the Council agreed with the Commissioners to reinstate this levy for the year 2016;

Whereas, this reinstatement will not result in a tax increase and will only result in a redistribution of tax revenues within Franklin County's current Tax Levy; and

Whereas, the Franklin County Council is the fiscal body of Franklin County;

Be it now ordained by the Franklin County Council that:

- 1) The Cumulative Bridge Fund Tax Levy is hereby reinstated to its prior rate of \$0.0454.
- 2) That this ordinance shall be in full force and effect from and after January 1, 2016.

Can't do now.

Had to be @

DL6A by Aug 1

need to start in

Feb/Mar 2016

BE IT NOW ORDAINED AND ADOPTED this ____ day of _____, 2015, by a vote
of _____ aye, _____ nay, and _____ abstain, by the
COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____

Disapproving Members:

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____

ATTEST: _____
STEVE BRACK, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

BE IT NOW ORDAINED AND ADOPTED this ____ day of _____, 2015, by a vote
of _____ aye, _____ nay, and _____ abstain, by the

BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

Approving Members:

Printed: _____ Printed: _____

Printed: _____

Dissenting Members:

Printed: _____ Printed: _____

Printed: _____

ATTEST: _____
STEVE BRACK, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

STATE OF INDIANA

DEPARTMENT OF LOCAL GOVERNMENT FINANCE



INDIANA GOVERNMENT CENTER NORTH
100 NORTH SENATE AVENUE N1058(B)
INDIANAPOLIS, IN 46204
PHONE (317) 232-3777
FAX (317) 974-1629

TO: All Political Subdivisions
FROM: Dan Jones, Assistant Budget Director
SUBJECT: Procedures for the Establishment of Cumulative Funds
DATE: June 2, 2015

INTRODUCTION

The Department of Local Government Finance ("Department") issues this bulletin, which applies to the following Cumulative Funds established under IC 6-1.1-41. This bulletin supersedes all previous bulletins.

PLEASE NOTE: This memorandum is intended to be an informative bulletin, it is not a substitute for reading the law.

Fund

Statutory Authority

Cumulative Voting System Fund	Ind. Code § 3-11-6-9
Cumulative Channel Maintenance Fund	Ind. Code § 8-10-5-17
Cumulative Bridge Fund	Ind. Code § 8-16-3
Major Bridge Fund	Ind. Code § 8-16-3.1
Airport Cumulative Fund	Ind. Code § 8-22-3-25
Cumulative Levee Fund (Vanderburgh Co.)	Ind. Code § 14-27-6-48
Cumulative Improvement Fund	Ind. Code § 14-33-21
Cumulative Hospital Sinking Fund	Ind. Code § 16-22-4
Cumulative Hospital Fund	Ind. Code § 16-22-8-41
Cumulative Fire Fund	Ind. Code § 36-8-14
Cumulative Transportation Fund	Ind. Code § 36-9-4-48
Cumulative Courthouse Fund	Ind. Code § 36-9-14
Cumulative Capital Development (County Unit)	Ind. Code § 36-9-14.5
Cumulative Jail Fund	Ind. Code § 36-9-15
Cumulative Capital Development (Municipality)	Ind. Code § 36-9-15.5
Cumulative Building, Sinking, or Capital Improvement Fund	Ind. Code § 36-9-16-5
Cumulative General Improvement Fund	Ind. Code § 36-9-17-3
Cumulative Township Vehicle and Building Fund	Ind. Code § 36-9-17.5
Cumulative Building Fund for Municipal Sewers	Ind. Code § 36-9-26
Cumulative Drainage Fund	Ind. Code § 36-9-27-99
Cumulative Park Fund (County and Municipality)	Ind. Code § 36-10-3-21
Cumulative Park Fund (Certain Cities)	Ind. Code § 36-10-4-36

Page 1 of 13

Township Cumulative Park Fund Ind. Code § 36-10-7.5-19
Fire Protection Territory Equipment Replacement Fund¹ Ind. Code § 36-8-19-8.5

In addition to complying with the budget, tax rate, and tax levy requirements of IC 6-1.1-17, the following steps must be taken when establishing a cumulative fund or increasing the rate of an established fund. If the establishment of a fund is not in compliance with IC 6-1.1-41 and this bulletin, a tax to finance the fund may not be levied in the ensuing year.

STEP 1: PUBLICATION OF NOTICE TO TAXPAYERS

A political subdivision ("unit") desiring a new or increased property tax rate for a cumulative fund must hold a public hearing on a proposal to establish the fund. This hearing must be publicized through a Notice to Taxpayers that describes the tax levy to be imposed (see Appendix A) and must be published two times, at least seven days apart, with the first publication being at least ten days before the public hearing and the second at least three days before the public hearing, in accordance with IC 5-3-1-2(f). The notice must also be printed in two newspapers published within the unit, as applicable, in accordance with IC 5-3-1-4 (see Appendix D). If the fund is for a Cumulative Voting System (IC 3-11-6) or Cumulative Channel Maintenance (IC 8-10-5-17), notice of the proposal and the public hearing must also be posted in three public places within the unit.

STEP 2: PUBLIC HEARING & ADOPTION OF RESOLUTION/ORDINANCE

The adopting body for the unit must conduct a public hearing on the proposed cumulative fund on the date, time, and location as indicated in the Notice to Taxpayers. At this meeting, taxpayers of the affected taxing district(s) have the right to be heard. Subsequent to the public hearing, the adopting body can vote whether to pass a resolution/ordinance (see Appendix B) adopting the proposed cumulative fund as presented or at a lesser tax rate. **Please note that it is generally the county commissioners that establish a county cumulative capital development fund and it is the county commissioners that establish a cumulative bridge fund.** Units should pay close attention to whether statute requires the unit's fiscal body or legislative body to establish a cumulative fund.

STEP 3: PUBLICATION OF NOTICE OF ADOPTION

The unit must publish a Notice of Adoption to the affected taxpayers (see Appendix C). The unit must publish the Notice of Adoption one time within thirty days after the date of the adoption in two newspapers published within the unit, as applicable, in accordance with IC 5-3-1-4 (see Appendix D). If the fund is for a Cumulative Voting System (IC 3-11-6) or for Cumulative Channel Maintenance (IC 8-10-5), the notice shall also be posted in three public places in the political subdivision. The publication of this Notice begins a 30-day remonstrance period for the taxpayers affected by the cumulative fund.

OBJECTION PETITIONS

Taxpayers who are affected by the proposed cumulative fund may file an objection petition with the county auditor, not later than noon 30 days after the publication of the Notice of Adoption, setting forth their objections to the proposed fund. Exceptions to the 30-day remonstrance period are limited to the Cumulative Building and Capital Improvement Fund (IC 36-9-16-5) and the Cumulative Building for Hospitals Fund (IC 16-22-5-4). Only these two funds require a ten-day remonstrance

¹ The process for establishing a Fire Protection Territory Equipment Replacement Fund is governed by both IC 36-8-19-8.5 and IC 6-1.1-41.

period. Pursuant to IC 6-1.1-41-6, the number of signatures required for a valid objection petition is specific to each type of cumulative fund as follows:

Cumulative Fund	Minimum Number of Taxpayers
Cumulative Voting System Fund	Ind. Code § 3-11-6 100
Cumulative Channel Maintenance Fund	Ind. Code § 8-10-5 10
Cumulative Bridge Fund	Ind. Code § 8-16-3 10
Major Bridge Fund	Ind. Code § 8-16-3.1 10
Airport Cumulative Fund	Ind. Code § 8-22-3 50
Cumulative Levee Fund (Vanderburgh Co.)	Ind. Code § 14-27-6 10
Cumulative Improvement Fund	Ind. Code § 14-33-21 10
Cumulative Hospital Sinking Fund	Ind. Code § 16-22-4 20
Cumulative Hospital Fund	Ind. Code § 16-22-5 25
Cumulative Fire Fund	Ind. Code § 36-8-14 10
Cumulative Transportation Fund	Ind. Code § 36-9-4 10
Cumulative Courthouse Fund	Ind. Code § 36-9-14 50
Cumulative Capital Development (County Unit)	Ind. Code § 36-9-14.5 50
Cumulative Jail Fund	Ind. Code § 36-9-15 50
Cumulative Capital Development (Municipality)	Ind. Code § 36-9-15.5 50
Cumulative Building and Capital Improvement Fund	Ind. Code § 36-9-16 50
Cumulative General Improvement Fund	Ind. Code § 36-9-17 50
Cumulative Township Vehicle and Building Fund	Ind. Code § 36-9-17.5 50
Cumulative Bldg. Fund for Municipal Sewers	Ind. Code § 36-9-26 50
Cumulative Drainage Fund	Ind. Code § 36-9-27 50
Cumulative Park Fund (County and Municipality)	Ind. Code § 36-10-3 30
Cumulative Park Fund (Certain Cities)	Ind. Code § 36-10-4 10
Township Cumulative Park Fund	Ind. Code § 36-10-7.5 30
Fire Protection Territory Equipment Replacement Fund	Ind. Code § 36-8-19-8.5 50

The county auditor must immediately certify the objection petition(s) to the Department by verifying:

- the number of taxpayers on the petition and counterparts who are property owners within the taxing district(s) where the proposed cumulative fund will be levied;
- that the proper number of qualified signatures appears on the petition and counterparts; and
- the petition(s) was filed within the proper number of days after the publication of the Notice of Adoption.

If a petition is certified by the county auditor to the Department, the Department must fix a date for a hearing within a reasonable time after receipt of the objection. Notice of the hearing, under the signature of the Commissioner of the Department, must be given to the county auditor and the first ten taxpayers whose names appear on the petition at least five days before the date of the hearing. A hearing will be conducted in the county by a hearing officer of the Department, at which time all affected taxpayers will have the right to be heard. Testimony will be accepted from those in opposition to, as well as those in favor of, the proposed cumulative fund. The hearing officer will submit a report on the hearing to the Commissioner. The Department must certify approval, disapproval, or modification of the proposal to the county auditor. The action of the Department with respect to the proposed fund is final.

In the years following the year of adoption of the cumulative fund, and pursuant to IC 6-1.1-41-12, taxpayers of the taxing district(s) where the rate is levied may file with the county auditor a petition

for reduction or revision of the cumulative fund levy. Such petitions must be filed by noon of August 1 of the year following the imposition of the levy.

STEP 4: SUBMISSION TO THE DEPARTMENT

A unit that adopts a proposed cumulative fund pursuant to IC 6-1.1-41 must submit the proposal to the Department for approval before August 2 (postmarked not later than August 1) of the year preceding the year in which the proposed levy takes effect. The following must be submitted to the Department:

- Procedure Checklist (see Appendix E);
- Resolution/Ordinance of adopting body (Appendix B);
- proofs of publication (and proofs of posting, if required) of the Notice to Taxpayers;
- proofs of publication (and proofs of posting, if required) of the Notice of Adoption, if available*;
- county auditor's Certificate of No Remonstrance, when available*;
- any other relevant documentation.

***NOTE:** A proposal must be postmarked to the Department on or before August 1. In order for the proposal to be complete, the Department must be able to determine whether a Notice of Adoption was properly published. Thus, a unit must at least have properly published a Notice of Adoption on or before August 1. Proofs of publication of this Notice, if available, must be included with the proposal. If proofs of publication are not available on or before August 1, a newspaper clipping of the actual Notice will suffice (the clipping should also show the date and name of the newspaper). Failure to document that a Notice of Adoption was published on or before August 1 will result in denial of the proposal. The Department notes that while IC 5-3-1-2(i) requires a Notice to be published within 30 days of the date of adoption, IC 6-1.1-41-4 requires that a proposal be submitted to the Department on or before August 1. This means that although a unit can potentially advertise a Notice of Adoption 30 days from the date of adoption, publication of this Notice must still occur on or before August 1. Thus, a unit that adopts a cumulative fund in mid-July will not have a full 30 days to publish the Notice of Adoption. Ideally the proposal will include the Auditor's Certificate of No Remonstrance, but the Department will accept this Certificate even if it is issued after August 1. The Department will strictly enforce the above.

STEP 5: REVIEW BY THE DEPARTMENT

The proposal will be reviewed by the Department for completeness. If the proposal contains errors or proper procedure has not been followed, the packet will be returned to the fiscal officer of the adopting unit for correction, provided that the time constraints outlined in Step 4 can be met; that is, the corrected proposal is postmarked no later than August 1.

STEP 6: CUMULATIVE FUND IS LEVIED

An approved cumulative fund may be levied beginning with the first annual tax levy imposed following approval of the proposal or in the year stated in the Department's order. Cumulative funds, with the exception of the Cumulative Building or Cumulative Capital Improvement Fund under IC

36-9-16-4, do not expire and may be levied from year to year as long as they are advertised annually with the annual budget or are not time-limited by the establishing resolution/ordinance.²

If the appropriate fiscal body wishes to increase the rate in subsequent years, the fund must be reestablished and presented to taxpayers (a unit establishing a municipal or county cumulative development fund may adopt three years' rates upon establishment of such fund). The fund must also be reestablished if the use of the cumulative fund is changed. The tax rate may not exceed the rate specified by the statute authorizing the fund. The Department will apply the rate cap calculations to all cumulative funds as listed in this bulletin. The maximum property tax rate levied must be adjusted each time a reassessment or annual adjustment of property values take effect. When a cumulative fund is established, the Department order will reflect the (statutory) rate approved by the Department. The Budget Order will reflect the cap rate adjustment pursuant to IC 6-1.1-18.5-9.8.

ADDITIONAL INFORMATION

Taxes collected for a cumulative fund must be deposited in that same fund and may only be used for the purposes authorized by the corresponding statute and the resolution/ordinance as adopted. All funds must be appropriated before expenditure. The Department must approve all appropriations, except for those involving the Cumulative Bridge Fund or Cumulative Levee Fund. Appropriations may be included in the unit's annual budget or may be performed through the additional appropriation process under IC 6-1.1-18-5. Levies and rates, however, must be approved in the annual budget process.

If the unit establishing the fund decides that the need for which the fund was established has been satisfied or no longer exists or the unit rescinds the tax levy for the fund, the fiscal body shall, pursuant to IC 36-1-8-5, order the balance of the fund to be transferred as follows, unless a statute provides that it be transferred otherwise:

- (1) funds of a county, to the general fund or rainy day fund of the county;
- (2) funds of a municipality, to the general fund or rainy day fund of the municipality;
- (3) funds of a township for redemption of township assistance obligations, to the township assistance fund of the township or rainy day fund of the township; and
- (4) funds of any other political subdivision, to the general fund or rainy day fund of the political subdivision.

Please note that the Fire Protection Territory Equipment Replacement Fund is subject to both IC 36-8-19-8.5 and IC 6-1.1-41. Thus, the legislative bodies of each participating unit must adopt an ordinance (if the unit is a county or municipality) or a resolution (if the unit is a township), and the following requirements must be met:

- (1) The ordinance or resolution is identical to the ordinances and resolutions adopted by the other participating units.
- (2) Before adopting the ordinance or resolution, each participating unit must comply with the notice and hearing requirements of IC 6-1.1-41-3.
- (3) The ordinance or resolution authorizes the provider unit to establish the fund.
- (4) The ordinance or resolution includes at least the following:
 - a. The name of each participating unit and the provider unit.
 - b. An agreement to impose a uniform tax rate upon all of the taxable property within the territory for the equipment replacement fund.
 - c. The contents of the agreement to establish the fund.

² Cumulative funds established under IC 16-22-3-2 and IC 16-25-1-40 also expire by statute, but they are not governed by IC 6-1.1-41.

(5) A Notice of Adoption is published in accordance with IC 5-3-1-4 which begins a 30 day remonstrance period.

(6) Objection petitions are processed as described on pages 2 and 3 of this Memorandum.

(7) All materials are submitted to the Department on or before August 1.

See IC 36-8-19-8.5 for more information. Appendix B(2) features a template ordinance/resolution.

Please also note that before a Cumulative Firefighting Building and Equipment Fund may be established by a Fire Protection District, the county legislative body that appoints the trustees of the District must approve the establishment of the fund. Proof of this approval must be included with the District's proposal and submitted to the Department by August 1.

QUESTIONS?

Questions regarding this bulletin or matters pertaining to the establishment of a cumulative fund should be directed to Dan Jones, Assistant Budget Director, at (317) 232-0651 or djones@dlgf.in.gov (or faxed to (317) 974-1629).

APPENDIX A

NOTICE TO TAXPAYERS OF HEARING ON PROPOSED CUMULATIVE
FUND

(Name of Fund)

Notice is hereby given to the taxpayers of _____,

(Name of Unit)

_____, County, Indiana, that the _____

(County Name)

(Name of Adopting Body)

will consider at _____

(Location of Meeting)

at _____ o'clock am/pm on _____, 2____, the establishment of

(Time)

(Day and Month)

a Cumulative _____ Fund under the provisions of Indiana

(Name of Fund)

Code _____ for the purposes as follows:

(Code Citation)

[Unit may set out selected uses as provided by the applicable statute or the unit may state "For all uses as set out in IC _____." (Do not publish this statement "as is.")]

The tax will be levied on all taxable real and personal property within the taxing district and will not exceed \$ _____ per \$100 of assessed valuation. The proposed fund will be levied

(Adopted Rate)

beginning with taxes due and payable in the year 2____. Taxpayers appearing at such hearing shall have the right to be heard thereon. The proposal for establishment of the Cumulative

Fund is subject to approval by the Department of Local

(Name of Fund)

Government Finance.

Within 30 days after the date of the adoption of the cumulative fund by the _____, the _____ will publish a Notice of Adoption.

(Name of Adopting Body)

(Name of Unit)

Upon publication of the Notice of Adoption, _____ or more taxpayers in the taxing district may file a petition with the County Auditor not later than noon 30 days after the publication of the Notice of Adoption setting forth their objections to the proposed fund.

Dated this _____ day of _____, 2____.

(Adopting Body)

APPENDIX B

ORDINANCE/RESOLUTION ESTABLISHING CUMULATIVE
FUND

(Name of Fund)

Under Indiana Code _____

(Code Citation)

BE IT RESOLVED by the _____

(Adopting Body)

of _____, County, Indiana that a need now exists for the establishment

of a Cumulative _____ Fund for the following purposes:

(Name of Fund)

[Unit may set out selected uses as provided by the applicable statute or the unit may state "For all uses as set out in IC _____." (Do not publish this statement "as is.")]

BE IT FURTHER RESOLVED that this Board will adhere to the provisions of Indiana Code _____. The proposed fund will not exceed \$ _____ on each

(Adopted Rate)

\$100 of assessed valuation. Said tax rate will be levied beginning with taxes for 2____ payable

BE IT FURTHER RESOLVED that proofs of publication of the public hearing held on the _____ day of _____, 2____, and a certified copy of this ordinance/resolution shall be submitted to the Department of Local Government Finance of the State of Indiana as provided by law. This Cumulative Fund is subject to the approval of the Department of Local Government Finance.

Duly adopted by the following vote of the members of said _____ this _____ day of _____, 2____.

(Adopting Body)

AYE

NAY

Attest: _____, Fiscal Officer

APPENDIX B(2) (FOR USE IN ESTABLISHING OR REESTABLISHING FIRE PROTECTION TERRITORY EQUIPMENT REPLACEMENT FUND)

ORDINANCE/RESOLUTION ESTABLISHING FIRE PROTECTION TERRITORY EQUIPMENT REPLACEMENT FUND

Under Indiana Code IC 36-8-19-8.5

BE IT RESOLVED by the _____
(Adopting Body)
of _____ County, Indiana that a need now exists for the establishment of a Fire Protection Territory Equipment Replacement Fund for the following purposes:

{Unit may set out selected uses as provided by the applicable statute or the unit may state "For all uses as set out in IC 36-8-19-8.5."} (Do not publish this statement "as is.")

BE IT FURTHER RESOLVED that this Board will adhere to the provisions of Indiana Code IC 36-8-19-8.5. The proposed fund will not exceed \$ _____ on each \$100 of
(Adopted Rate)
assessed valuation. Said tax rate will be levied beginning with taxes for 2 _____ payable 2 _____ and will be a uniform tax rate.

BE IT FURTHER RESOLVED that proofs of publication of the public hearing held on the _____ day of _____, 2 _____ and a certified copy of this ordinance/resolution shall be submitted to the Department of Local Government Finance of the State of Indiana as provided by law. This Fund is subject to the approval of the Department of Local Government Finance.

BE IT FURTHER RESOLVED that _____ is the Provider Unit of the _____ Fire Protection Territory and _____ is the Participating Unit(s) of said Fire Protection Territory. _____ as Provider Unit, is authorized to establish this Fund.

This ordinance/resolution contains or incorporates by reference the contents of the agreement to establish the Fund.

Duly adopted by the following vote of the members of said _____ this
(Adopting Body)
_____ day of _____, 2 _____.

AYE

NAY

Attest: _____, Fiscal Officer

APPENDIX C

NOTICE OF ADOPTION

To the taxpayers of _____, Indiana.
(Name of Unit)

You are hereby notified that on _____, 2 _____
(Date) (Name of Unit) (County Name)
County, Indiana, pursuant to notice heretofore given, and under and by virtue of IC _____
_____, duly adopted a plan whereby a Cumulative _____ Fund was
(Code Citation) (Name of Fund)
established to provide for the following:

{Unit may set out selected uses as provided by the applicable statute or the unit may state "For all uses as set out in IC _____."} (Do not publish this statement "as is.")

The fund will be provided for by a property tax rate of _____ (\$0. _____) on each one
(amount written)
hundred dollars (\$100.00) of taxable real and personal property within the taxing unit beginning in 2 _____ payable in 2 _____ and thereafter, continuing until reduced or rescinded.

() or more taxpayers in the taxing unit who will be affected by the tax rate and corresponding levy may file a petition with the _____ County Auditor not later than noon 30 days after the publication of this Notice setting forth their objections to the proposed cumulative fund. Upon the filing of the petition, the County Auditor shall immediately certify the same to the Department of Local Government Finance, at which point the Department will fix a date for and conduct a public hearing on the proposed cumulative fund before issuing its approval, disapproval, or modification thereof.

Dated this _____ day of _____, 2 _____

(Adopting Body)

APPENDIX D

PUBLICATION REQUIREMENTS IC 5-3-1-4

- Sec. 4. (a) Whenever officers of a political subdivision are required to publish a notice affecting the political subdivision, they shall publish the notice in two (2) newspapers published in the political subdivision.
- (b) This subsection applies to notices published by county officers. If there is only one (1) newspaper published in the county, then publication in that newspaper alone is sufficient.
- (c) This subsection applies to notices published by city, town, or school corporation officers. If there is only one (1) newspaper published in the municipality or school corporation, then publication in that newspaper alone is sufficient. If no newspaper is published in the municipality or school corporation, then publication shall be made in a newspaper published in the county in which the municipality or school corporation is located and that circulates within the municipality or school corporation. The notice shall be posted:
- at or near the city or town hall or school administration building; or
 - at the:
 - public building where the governing body of the respective city, town, or school corporation meets; or
 - post office in the municipality or school corporation (or at the bank if there is no post office);
if the municipality does not have a city or town hall, or the school corporation does not have an administration building.
- (d) This subsection applies to notices published by officers of political subdivisions not covered by subsection (a) or (b), including township officers. If there is only one (1) newspaper published in the political subdivision, then the notice shall be published in that newspaper and if another newspaper is published in the county and circulates within the political subdivision in the other newspaper. If no newspaper is published in the political subdivision, then publication shall be made in a newspaper published in the county and that circulates within the political subdivision.
- (e) This subsection applies to a political subdivision, including a city, town, or school corporation. Notwithstanding any other law, if a political subdivision has territory in more than one (1) county, public notices that are required by law or ordered to be published must be given as follows:
- By publication in two (2) newspapers published within the boundaries of the political subdivision.
 - If only one (1) newspaper is published within the boundaries of the political subdivision, by publication in that newspaper and in some other newspaper:
 - published in any county in which the political subdivision extends; and
 - that has a general circulation in the political subdivision.
 - If no newspaper is published within the boundaries of the political subdivision, by publication in two (2) newspapers that:
 - are published in any counties into which the political subdivision extends; and
 - have a general circulation in the political subdivision.
 - If only one (1) newspaper is published in any of the counties into which the political subdivision extends, by publication in that newspaper if it circulates within the political subdivision.
- (f) A political subdivision may, in its discretion, publish public notices in a qualified publication or additional newspapers to provide supplementary notification to the public. The cost of publishing supplementary notification is a proper expenditure of the political subdivision.

APPENDIX E

PROCEDURE CHECKLIST

(Submit this form to the Department with the adopting resolution/ordinance, proofs of publication of the Notice to Taxpayers and Notice of Adoption (see Note on page 4), and a copy of the county auditor's Certificate of No Remonstrance, when available.)

TAXING UNIT: _____ COUNTY: _____

CUMULATIVE FUND: _____

CODE CITATION IC _____

ESTABLISHING NEW FUND (Circle) YES NO REESTABLISHING YES NO

YEAR TO BE FIRST LEVIED: 2 _____ PAY 2 _____

NOTICE TO TAXPAYERS

1st Publication _____ in the _____

(Date) _____ (Name of Newspaper)

(Date) _____ in the _____

(Date) _____ (Name of Newspaper)

2nd Publication _____ in the _____

(Date) _____ (Name of Newspaper)

(Date) _____ in the _____

(Date) _____ (Name of Newspaper)

PUBLIC HEARING HELD ON: _____, 2 _____

ORDINANCE ADOPTED ON: _____, 2 _____

NOTICE OF ADOPTION

Publication _____ in the _____

(Date) _____ (Name of Newspaper)

(Date) _____ in the _____

(Date) _____ (Name of Newspaper)

PROPOSED RATE: \$ _____

CONTACT PERSON: _____

MAILING ADDRESS OF UNIT: _____

PHONE NUMBER/E-MAIL: _____

APPENDIX F

CERTIFICATE OF NO REMONSTRANCE

I, _____, Auditor of
(Auditor's Name)

_____, County, Indiana, do hereby certify that there were no
remonstrances filed against the proposed Cumulative _____ Fund as
(Name of Fund)

adopted by the _____ on
(Name of Adopting Body)

_____, 2_____. A Notice of Adoption was published on
_____ in the
(Date(s) of Publication)

_____ newspaper(s)
(Name of Newspaper(s))

Dated this _____ day of _____, 2_____.

Auditor

Ordinance 2015-15

Never acted on

FILED

SEP 16 2015

ORDINANCE No. 2015-16

Stephen B. Franklin
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE OF THE COUNTY COUNCIL OF THE COUNTY OF FRANKLIN, INDIANA, AUTHORIZING THE ISSUANCE AND SALE OF BONDS OF THE COUNTY FOR THE PURPOSE OF PAYING THE COSTS OF REFUNDING CERTAIN OUTSTANDING INDEBTEDNESS OF THE COUNTY, TOGETHER WITH THE INCIDENTAL EXPENSES IN CONNECTION THEREWITH AND ON ACCOUNT OF THE ISSUANCE OF THE BONDS THEREFOR AND APPROPRIATING THE PROCEEDS OF THE BONDS FOR SUCH PURPOSES

WHEREAS, the County of Franklin, Indiana (the "County") has previously issued its General Obligation Bonds of 2005 (the "Series 2005 Bonds") for the purpose of renovating and improving the Franklin County courthouse and the old Brookville High School; and

WHEREAS, the County is authorized by INDIANA CODE 5-1-5 and all laws amendatory thereof and supplemental thereto to issue bonds to refund outstanding bonds issued at any time by such issuing body or its predecessor, and to pay redemption premiums and costs of refunding to effect a saving to the issuing body; and

WHEREAS, the County Council of the County (the "Council") now determines that it is necessary and a proper exercise of the powers of the County to provide funds for the cost of refunding the Series 2006 Bonds, including the costs of issuance necessary and incident thereto (the "Refunding") to achieve debt service savings all for the benefit of the County and its taxpayers; and

WHEREAS, the Council finds that in order to implement the Refunding it is necessary to authorize the issuance of bonds to be designated as the "General Obligation Refunding Bonds, Series 2015" in an amount not to exceed Three Million Dollars (\$3,000,000) for the purpose of providing funds to be applied to the Refunding, and that the bonds in such amount should now be authorized; and

WHEREAS, a notice of a hearing on the appropriation of the proceeds of the Bonds has been duly given by publication as required by law, and the hearing on such appropriation has been held, at which all taxpayers of the County had an opportunity to appear and express their views as to such appropriation;

NOW THEREFORE BE IT ORDAINED BY THE COUNTY COUNCIL OF THE COUNTY OF FRANKLIN, INDIANA, THAT:

Section 1. Authorization and Details of Bonds.

(a) The County shall proceed to undertake the Refunding to achieve debt services savings for the benefit of its taxpayers.

(b) In order to provide funds with which to pay the costs of the Refunding and the costs of issuance of the bonds on account of the Refunding, the Auditor is authorized and directed to have prepared and to issue and sell the bonds of the County, to be designated as "General Obligation Refunding Bonds, Series 2015," in an aggregate principal amount not to exceed \$3,000,000) (the "Bonds").

(c) The Bonds shall be sold at a price of not less than 99% of the par value thereof, and issued in fully registered form in denominations of \$5,000 or integral multiples thereof, numbered consecutively from 1 upward, dated as of the issue date and shall bear interest at a rate or rates not to exceed four percent (4%) per annum (the exact rate or rates to be negotiated with the purchaser), which interest shall be payable semiannually on January 15 and July 15 of each year, commencing on July 15, 2016. Interest on the Bonds shall be calculated according to a 360-day year containing twelve 30-day months. The Bonds shall mature semiannually, or shall

be subject to mandatory sinking fund redemption if term bonds are issued, on January 15 and July 15 of each year with a final maturity no later than January 15, 2021.

All or a portion of the Bonds may be issued as one or more term bonds, upon election of the purchaser. Such term bonds shall have a stated maturity or maturities as determined by negotiation with the purchaser, but in no event later than the last serial date of the Bonds as determined in accordance with the above paragraph. The term bonds shall be subject to mandatory sinking fund redemption and final payment(s) at maturity at 100% of the principal amount thereof, plus accrued interest to the redemption date, on dates and in the amounts hereinafter determined by the Board.

(d) The Board and the Auditor are authorized and directed to appoint a qualified banking institution to serve as Registrar and Paying Agent (the "Registrar" or "Paying Agent") for the Bonds, which shall be charged with the responsibility of authenticating the Bonds. The Auditor is hereby authorized to enter into such agreements or understandings with such bank as will enable the bank to perform the services required of a Registrar and Paying Agent. The Auditor is further authorized to pay such fees as the bank may charge for the services it provides as Registrar and Paying Agent, and such fees may be paid from the bond fund established to pay the principal of and interest on the Bonds. Upon agreement between the County and the successful bidder for the Bonds, the Auditor may be designated as the Registrar and Paying Agent, and, in that case, shall be charged with all responsibilities of a Registrar and Paying Agent.

(e) The principal of the Bonds shall be payable at the designated corporate trust office of the Paying Agent. Interest on the Bonds shall be paid by check mailed by first class

mail one business day prior to the interest payment date to the registered owner, as of the last day of the month immediately preceding the interest payment date (the "Record Date"), to the address as it appears on the registration books kept by the Registrar or at such other address as is provided to the Paying Agent in writing by such registered owner. If payment of principal or interest is made to a depository, payment shall be made by wire transfer on the payment date in same-day funds. If the payment date occurs on a date when financial institutions are not open for business, the wire transfer shall be made on the next succeeding business day. The Paying Agent shall be instructed to wire transfer payments by 1:00 p.m. (New York City time) so such payments are received at the depository by 2:30 p.m. (New York City time). All payments on the Bonds shall be made in any lawful money of the United States of America, which on the date of such payment shall be legal tender for the payment of public and private debts.

(f) Each Bond shall be transferable or exchangeable only upon the books of the County kept for that purpose at the corporate trust office of the Registrar by the registered owner or by its attorney duly authorized in writing, upon surrender of such Bond together with a written instrument of transfer or exchange satisfactory to the Registrar duly executed by the registered owner or its attorney duly authorized in writing, and thereupon a new fully registered Bond or Bonds in the same aggregate principal amount and of the same maturity, shall be executed and delivered in the name of the transferee or transferees or the registered owner, as the case may be, in exchange therefor. The County and the Registrar and Paying Agent for the Bonds may treat and consider the person in whose name such Bonds are registered as the absolute owner thereof for all purposes including for the purpose of receiving payment of, or on account of, the principal thereof and interest due thereon.

(g) The Bonds shall bear an original date which shall be their issue date, and each Bond shall also bear the date of its authentication. Bonds authenticated on or before the Record Date immediately preceding the first interest payment date shall be paid interest from the original date. Bonds authenticated thereafter shall be paid interest from the interest payment date to which interest has been paid next preceding the date of authentication of such Bonds unless the Bonds are authenticated after the Record Date and on or before the corresponding interest payment date, in which case interest thereon shall be paid from such interest payment date. If at the time of authentication of any Bond interest is in default thereon, that Bond shall bear interest from the date to which interest has been paid in full.

(h) The Bonds shall be signed in the name of the County by the manual or facsimile signature of the Board of Commissioners of the County, and the seal of the County shall be affixed, imprinted, engraved or otherwise reproduced thereon and attested by the manual or facsimile signature of the Auditor. The Bonds shall be authenticated with the manual signature of an authorized representative of the Registrar, and no Bond shall be valid or become obligatory for any purpose until the certificate of authentication thereon shall have been so executed. Subject to registration provisions, the Bonds shall be negotiable under the laws of the State of Indiana.

(i) The County may determine that it is beneficial to the County to have the Bonds held by a central depository system pursuant to an agreement between the County and The Depository Trust Company, New York, New York (the "Depository Trust Company") and have transfers of the Bonds effected by book-entry on the books of the central depository system (the "Book Entry System"). The Bonds may be initially issued in the form of a single authenticated

fully registered Bond for the aggregate principal amount of the Bonds. In such case, upon initial issuance, the ownership of such Bonds shall be registered in the register kept by the Registrar in the name of CEDE & CO., as nominee of the Depository Trust Company.

With respect to the Bonds registered in the register kept by the Registrar in the name of CEDE & CO., as nominee of the Depository Trust Company, the County and the Paying Agent shall have no responsibility or obligation to any other holders or owners (including any beneficial owner ("Beneficial Owner")) of the Bonds with respect to (i) the accuracy of the records of the Depository Trust Company, CEDE & CO., or any Beneficial Owner with respect to ownership questions, (ii) the delivery to any bondholder (including any Beneficial Owner) or any other person, other than the Depository Trust Company, of any notice with respect to the Bonds including any notice of redemption, or (iii) the payment to any bondholder (including any Beneficial Owner) or any other person, other than the Depository Trust Company, of any amount with respect to the principal of, or premium, if any, or interest on the Bonds except as otherwise provided herein.

No person other than the Depository Trust Company shall receive an authenticated Bond evidencing an obligation of the County to make payments of the principal of and interest on the Bonds pursuant to this ordinance. The County and the Registrar and Paying Agent may treat as and deem the Depository Trust Company or CEDE & CO. to be the absolute bondholder of each of the Bonds for the purpose of (i) payment of the principal of and premium, if any, and interest on such Bonds; (ii) giving notices of redemption and other notices permitted to be given to bondholders with respect to such Bonds; (iii) registering transfers with respect to such Bonds; (iv) obtaining any consent or other action required or permitted to be taken of or by bondholders;

(v) voting; and (vi) for all other purposes whatsoever. The Paying Agent shall pay all principal of and interest on the Bonds only to or upon the order of the Depository Trust Company, and all such payments shall be valid and effective fully to satisfy and discharge the County's and the Paying Agent's obligations with respect to principal of and interest on the Bonds to the extent of the sum or sums so paid. Upon delivery by the Depository Trust Company to the County of written notice to the effect that the Depository Trust Company has determined to substitute a new nominee in place of CEDE & CO., and subject to the provisions herein with respect to consents, the words "CEDE & CO." in this ordinance shall refer to such new nominee of the Depository Trust Company. Notwithstanding any other provision hereof to the contrary, so long as any Bond is registered in the name of CEDE & CO., as nominee of the Depository Trust Company, all payments with respect to the principal of and interest on such Bonds and all notices with respect to such Bonds shall be made and given, respectively, to the Depository Trust Company as provided in a representation letter from the County to the Depository Trust Company.

Upon receipt by the County of written notice from the Depository Trust Company to the effect that the Depository Trust Company is unable or unwilling to discharge its responsibilities and no substitute depository willing to undertake the functions of the Depository Trust Company hereunder can be found which is willing and able to undertake such functions upon reasonable and customary terms, then the Bonds shall no longer be restricted to being registered in the register of the County kept by the Registrar in the name of CEDE & CO., as nominee of the Depository Trust Company, but may be registered in whatever name or names the bondholders

transferring or exchanging the Bonds shall designate, in accordance with the provisions of this ordinance.

If the County determines that it is in the best interest of the bondholders that they be able to obtain certificates for the fully registered Bonds, the County may notify the Depository Trust Company and the Registrar, whereupon the Depository Trust Company will notify the Beneficial Owners of the availability through the Depository Trust Company of certificates for the Bonds. In such event, the Registrar shall prepare, authenticate, transfer and exchange certificates for the Bonds as requested by the Depository Trust Company and any Beneficial Owners in appropriate amounts, and whenever the Depository Trust Company requests the County and the Registrar to do so, the Registrar and the County will cooperate with the Depository Trust Company by taking appropriate action after reasonable notice (i) to make available one or more separate certificates evidencing the fully registered Bonds of any Beneficial Owner's Depository Trust Company account or (ii) to arrange for another securities depository to maintain custody of certificates for and evidencing the Bonds.

If the Bonds are not restricted to being registered in the name of the Depository Trust Company, the Registrar shall cause the Bonds to be printed in blank in such number as the Registrar shall determine to be necessary or customary; provided, however, that the Registrar shall not be required to have such Bonds printed until it shall have received from the County indemnification for all costs and expenses associated with such printing.

In connection with any notice or other communication to be provided to bondholders by the County or the Registrar with respect to any consent or other action to be taken by bondholders, the County or the Registrar, as the case may be, shall establish a record date for

such consent or other action and give the Depository Trust Company notice of such record date not less than fifteen (15) calendar days in advance of such record date to the extent possible.

So long as the Bonds are registered in the name of the Depository Trust Company or CEDE & CO. or any substitute nominee, the County and the Registrar and Paying Agent shall be entitled to request and to rely upon a certificate or other written representation from the Beneficial Owners of the Bonds or from the Depository Trust Company on behalf of such Beneficial Owners stating the amount of their respective beneficial ownership interests in the Bonds and setting forth the consent, advice, direction, demand or vote of the Beneficial Owners as of a record date selected by the Registrar and the Depository Trust Company, to the same extent as if such consent, advice, direction, demand or vote were made by the bondholders for purposes of this ordinance and the County and the Registrar and Paying Agent shall for such purposes treat the Beneficial Owners as the bondholders. Along with any such certificate or representation, the Registrar may request the Depository Trust Company to deliver, or cause to be delivered, to the Registrar a list of all Beneficial Owners of the Bonds, together with the dollar amount of each Beneficial Owner's interest in the Bonds and the current addresses of such Beneficial Owners.

Section 2. Redemption of Bonds. The Bonds shall not be subject to optional redemption prior to maturity.

If any Bond is issued as a term bond, the Paying Agent shall credit against the mandatory sinking fund requirement for the Bonds maturing as term bonds, and corresponding mandatory redemption obligation, in the order determined by the County, any Bonds maturing as term bonds which have previously been redeemed (otherwise than as a result of a previous mandatory

redemption requirement) or delivered to the Registrar for cancellation or purchased for cancellation by the Paying Agent and not theretofore applied as a credit against any redemption obligation. Each Bond maturing as a term bond so delivered or canceled shall be credited by the Paying Agent at 100% of the principal amount thereof against the mandatory sinking fund obligation on such mandatory sinking fund date, and any excess of such amount shall be credited on future redemption obligations, and the principal amount of the Bonds to be redeemed by operation of the mandatory sinking fund requirement shall be accordingly reduced; provided, however, the Paying Agent shall credit only such Bonds maturing as term bonds to the extent received on or before forty-five (45) days preceding the applicable mandatory redemption date as stated above.

Each Five Thousand Dollars (\$5,000) principal amount shall be considered a separate Bond for purposes of redemption. If less than an entire maturity is called for redemption, the Bonds to be called shall be selected by lot by the Registrar.

Notice of redemption shall be mailed to the address of the registered owner as shown on the registration records of the Registrar, as of the date which is forty-five (45) days prior to the date fixed for redemption, not less than thirty (30) days prior to such redemption date, unless notice is waived by the owner of the Bond or Bonds redeemed. The notice shall specify the date and place of redemption and sufficient identification of the Bonds called for redemption. The place of redemption may be determined by the County. Interest on the Bonds so called for redemption shall cease and the Bonds will no longer be deemed outstanding under this ordinance on the redemption date fixed in such notice if sufficient funds are available at the place of redemption to pay the redemption price, including accrued interest to the redemption date, on the

date so named. Failure to give such notice by mailing, or any defect in such notice, with respect to any Bond shall not affect the validity of any proceedings for redemption of other Bonds.

If the Bonds are not presented for payment or redemption on the date fixed therefor, the County may deposit in trust with the Paying Agent an amount sufficient to pay such Bond or the redemption price, as the case may be, including accrued interest to the date of such payment or redemption, and thereafter the registered owner shall look only to the funds so deposited in trust with the Paying Agent for payment, and the County shall have no further obligation or liability in respect thereto.

Section 3. Sale of Bonds. The Bonds shall be sold through a negotiated sale to a purchaser to be selected by the County (the "Purchaser"). The County is authorized to enter into a Bond Purchase Agreement or other such agreement with the Purchaser (the "Bond Purchase Agreement"). The Auditor and other County officials are authorized to execute the Bond Purchase Agreement.

Prior to the delivery of the Bonds, the Auditor shall obtain a legal opinion as to the validity of the Bonds from Shanahan & Shanahan LLP, bond counsel, and shall furnish this opinion to the purchaser of the Bonds. The cost of this opinion, the services of counsel for the County, the services of the County's financial advisor, and the services of any other professional required to effect the Refunding shall be considered as part of the costs incidental to these proceedings and may be paid out of proceeds of the Bonds.

(b) If required, distribution of an Official Statement (preliminary and final) for the bonds prepared by the County's financial advisor, on behalf of the County, is hereby authorized and approved and the Board or the Auditor are authorized and directed to execute the Official

Statement on behalf of the County in a form consistent with this ordinance. The Board or the Auditor is hereby authorized to designate the Official Statement as nearly final for purposes of Rule 15c2-12, as amended, promulgated by the Securities and Exchange Commission.

(c) If the County's financial advisor certifies to the County that it would be economically advantageous for the County to obtain a municipal bond insurance policy for the Bonds, the County hereby authorizes and directs the Board and the Auditor to obtain such an insurance policy. The acquisition of a municipal bond insurance policy is hereby deemed economically advantageous if the difference between the present value cost of (a) the total debt service on the Bonds if issued without municipal bond insurance and (b) the total debt service on the Bonds if issued with municipal bond insurance, is greater than the cost of the premium on the municipal bond insurance policy.

Section 4. Preparation of Bonds. The Auditor is hereby authorized and directed to have the Bonds prepared, and the Board and the Auditor are hereby authorized and directed to execute the Bonds in the form and manner provided in this ordinance.

Section 5. Form of the Bonds. The form and tenor of the Bonds shall be substantially as follows (all blanks to be properly completed prior to the preparation of the Bonds):

UNITED STATES OF AMERICA
STATE OF INDIANA
FRANKLIN COUNTY

No. R-

\$ _____

GENERAL OBLIGATION REFUNDING BOND, SERIES 2015

Authentication

Interest Rate
%

Maturity Date

Original Date

Date

CUSIP

REGISTERED OWNER:

PRINCIPAL AMOUNT:

Franklin County, Indiana (the "County"), for value received hereby acknowledges itself indebted and promises to pay, to the Registered Owner (named above) or registered assigns, the Principal Amount set forth above on the Maturity Date set forth above, and to pay interest on such Principal Amount to the registered owner of this Bond (as defined below) until the County's obligation with respect to the payment of such Principal Amount shall be discharged, at the rate per annum specified above from the interest payment date immediately preceding the date of authentication of this Bond unless this Bond is authenticated on or before June 30, 2016, in which case interest shall be paid from the Original Date, or unless this Bond is authenticated between the last day of the month preceding an interest payment date and the interest payment date, in which case interest shall be paid from such interest payment date. Interest shall be payable on January 15 and July 15 of each year, commencing July 15, 2016. Interest shall be calculated on the basis of twelve 30-day months for a 360-day year.

The principal on this Bond is payable in lawful money of the United States of America upon presentation of this Bond at the designated corporate trust office of _____, as Registrar and Paying Agent (the "Registrar" or "Paying Agent"), in the City of Indianapolis or at the designated corporate trust office of any successor paying agent appointed under the Bond Ordinance defined below. Interest on this Bond shall be paid by check mailed one business day prior to the interest payment date to the registered owner of this Bond at the address as it appears on the registration books kept by the Registrar as of the fifteenth day of the month immediately preceding the interest payment date or at such other address as is provided to the Registrar in writing by the registered owner. All payments on the Bond shall be made in any coin or currency of the United States of America, which on the dates of such payment, shall be legal tender for the payment of public and private debts.

THIS BOND IS A GENERAL OBLIGATION OF THE COUNTY PAYABLE OUT PROPERTY TAXES FOR THE PAYMENT OF THE PRINCIPAL OF AND INTEREST ON THE BONDS TO BE LEVIED, COLLECTED, APPROPRIATED AND APPLIED FOR THAT PURPOSE AS SET FORTH IN INDIANA CODE 6-1.1-18.5-8.

This Bond is one of an authorized issue of bonds of the County with an aggregate principal amount of \$_____ (the "Bonds") designated "General Obligation Refunding Bonds, Series 2015." The Bonds are numbered consecutively from R-1 upwards, and are issued pursuant to an ordinance adopted by the County Council of the County of Franklin, Indiana (the "County Council"), on August __, 2015 (the "Bond Ordinance"), and in strict compliance with

the Indiana Code and all related and supplemental acts as in effect on the issue date of the Bonds, including, without limitation, INDIANA CODE 5-1-5 (the "Act"), for the purpose of providing funds to be applied on the costs of refunding the County's General Obligation Bonds of 2005, and paying incidental expenses incurred in connection with the issuance of the Bonds. The Bonds and any bonds issued on a parity with the Bonds under the Bond Ordinance are referred to collectively as the "Bonds."

Reference is hereby made to the Bond Ordinance for a description of the rights, duties and obligations of the County, and the owners of the Bonds, the terms and conditions upon which the Bonds are or may be issued and the terms and conditions upon which the Bonds will be paid at or prior to maturity, or will be deemed to be paid and discharged upon the making of provisions for payment therefor. Copies of the Bond Ordinance are on file at the designated corporate trust office of the Registrar. THE OWNER OF THIS BOND, BY ACCEPTANCE OF THIS BOND, HEREBY AGREES TO ALL OF THE TERMS AND PROVISIONS IN THE BOND ORDINANCE.

The Bonds are not subject to optional redemption prior to maturity.

[The Bonds are subject to mandatory sinking fund redemption prior to maturity at a redemption price equal to the principal amount plus accrued interest to the date of redemption on the dates and in the amounts as follows:]

Notice of such redemption shall be mailed to the address of the registered owner as shown on the registration records of the County and the Registrar at least thirty (30) days prior to the date fixed for redemption unless the notice is waived by the registered owner of this Bond. The notice shall specify the date and place of redemption and sufficient identification of the Bonds called for redemption. The place of redemption shall be the designated corporate trust office of the Registrar and Paying Agent unless the County selects another place. Interest on the Bonds so called for redemption shall cease on the redemption date fixed in such notice if sufficient funds are available at the place of redemption to pay the redemption price on the redemption date. Each Five Thousand Dollars (\$5,000) principal amount shall be considered a separate bond for purposes of mandatory redemption.

This Bond is transferable or exchangeable only upon the books of the County kept for that purpose at the office of the Registrar by the registered owner in person, or by its attorney duly authorized in writing, upon surrender of this Bond together with a written instrument of transfer or exchange satisfactory to the Registrar duly executed by the Registered Owner or its attorney duly authorized in writing, and thereupon a new fully registered Bond or Bonds in the same aggregate principal amount and of the same maturity, shall be executed and delivered in the name of the transferee or transferees or the Registered Owner, as the case may be, therefor. The County and the Registrar for this Bond may treat and consider the person in whose name this Bond is registered as the absolute owner for all purposes including for the purpose of receiving payment of, or on account of, the principal hereof and interest due hereon. The Registrar shall not be required to register, transfer or exchange any Bond after the fifteenth day of the month immediately preceding an interest payment date on the Bonds until such interest payment date.

The Registrar will not be required to (i) register, transfer or exchange any Bond during the period fifteen days next preceding mailing of a notice of redemption on any Bonds, or (ii) to register, transfer or exchange any Bonds selected, called or being called for redemption in whole or in part after mailing notice of such call.

The Bonds are issuable only in fully registered form in the denomination of \$5,000 principal amount or any integral multiples thereof not exceeding the aggregate principal amount of the Bonds maturing in such year.

If this Bond shall have become due and payable in accordance with its terms or shall have been duly called for redemption or irrevocable instructions to call this Bond or a portion thereof for redemption shall have been given, and the whole amount of the principal of and interest so due and payable on this Bond or portion thereof then outstanding shall be paid or (i) sufficient moneys, or (ii) noncallable, direct obligations of, or obligations the principal of and interest on which are unconditionally guaranteed by, the United States of America, the principal of and the interest on which when due will provide sufficient moneys for such purpose, or (iii) obligations of any state of the United States of America or any political subdivision thereof, the full payment of principal of and interest on which (a) are unconditionally guaranteed or insured by the United States of America, or (b) are provided for by an irrevocable deposit of securities described in clause (ii) and are not subject to call or redemption by the issuer thereof prior to maturity or for which irrevocable instructions to redeem have been given, shall be held in trust for such purpose, and provision shall also have been made for paying all fees and expenses in connection with the redemption, then and in that case this Bond shall no longer be deemed outstanding or an indebtedness of the County.

It is hereby certified, recited and declared that all acts, conditions and things required to be done precedent to and in the execution, issuance, sale and delivery of this Bond have been properly done, happened and performed in regular and due form as prescribed by law, and that the total indebtedness of the County, including the Bonds, does not exceed any constitutional, statutory or local ordinance or ordinance code limitation of indebtedness.

This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication shall have been duly executed by the authorized representative of the Registrar.

IN WITNESS WHEREOF, The Board of Commissioners of the County of Franklin, Indiana, have caused this Bond to be executed by the manual or facsimile signatures of the Commissioners, and attested by the manual or facsimile signature of the Auditor of the County, who has caused the seal of the County to be impressed or a facsimile to be printed on this Bond.

COUNTY OF FRANKLIN, INDIANA

By: _____
Commissioner

By: _____

Commissioner

By: _____
Commissioner

(SEAL)

Attest:

Auditor

REGISTRAR'S CERTIFICATE OF AUTHENTICATION

This Bond is one of the Bonds described in the within mentioned Bond Ordinance.

_____, as Registrar
Authorized Representative

(end of bond form)

Section 6. Defeasance. If, when the Bonds or any portion thereof shall have become due and payable in accordance with their terms or shall have been duly called for redemption or irrevocable instructions to call the Bonds or a portion thereof for redemption shall have been given, and the whole amount of the principal and the interest so due and payable upon all of the Bonds then outstanding or any portion thereof shall be paid, or (i) sufficient moneys, or (ii) direct obligations of, or obligations the principal of and interest on which are unconditionally guaranteed by, the United States of America, the principal of and the interest on which when due will provide sufficient moneys, or shall be held in trust for such purpose, and provision shall also be made for paying all fees and expenses for the redemption, then and in that case the Bonds issued hereunder or any designated portion thereof shall no longer be deemed outstanding or entitled to the pledge of taxes to be levied upon all property in the County.

Section 7. Deposit and Application of Bond Proceeds; Surplus to Bond Fund. The County Auditor is hereby authorized and directed to deposit (i) proceeds of the Bonds in an escrow fund (the "Escrow Fund") sufficient to effect the Refunding of the County's outstanding Series 2005 Bonds, and (ii) proceeds of the Bonds in a project fund (the "Project Fund") sufficient to pay all other costs and expenses incurred in connection with the Refunding and the costs of issuance of the Bonds. The Escrow Fund and Project Fund may not be used for any other purpose. The Escrow Fund shall be managed by a financial institution to be selected by the County to be escrow trustee pursuant to the terms of the Escrow and Defeasance Agreement in the usual and customary form. The officials of the County are authorized to execute the Escrow and Defeasance Agreement and all other documents and agreements necessary to effect the Refunding. Any surplus remaining from the proceeds of the Bonds after all costs and expenses of the Refunding are fully paid and the redemption of the 2005 Bonds has been completed shall be paid into and become a part of the Bond Fund (the "Bond Fund"). Moneys contained in the Escrow Fund, Project Fund and the Bond Fund shall be invested to the extent permitted by law.

Section 8. Appropriation of Proceeds. The proceeds of the Bonds and the interest earnings thereon are hereby appropriated to the cost of Refunding.

Section 9. Tax Pledge. The full faith and credit of the County are hereby irrevocably pledged to the punctual payment of the principal of and the interest on the Bonds according to their terms. The County covenants that it will cause a property tax for the payment of the principal of and interest on the Bonds to be levied, collected, appropriated and applied for that purpose as set forth in INDIANA CODE 6-1.1-18.5-8. There shall be levied in each year upon all taxable property in the County, real and personal, and collected a tax in an amount and in such

manner sufficient to meet and pay the principal of and interest on the Bonds as they become due beginning July 15, 2016, and the proceeds of this tax are hereby pledged solely to the payment of the Bonds.

Section 10. Tax Covenants and Representations. In order to preserve the exclusion of interest on the Bonds from gross income for federal income tax purposes under Section 103 of the Internal Revenue Code of 1986, as existing on the date of issuance of the Bonds and the Regulations in effect and applicable to the Bonds on the date of issuance of the Bonds (collectively, "Code") and as an inducement to purchasers of the Bonds, the Council represents, covenants and agrees that:

(a) The facilities funded by the Series 2005 Bonds being refunded by the Bonds will be available for use by members of the general public. Use by a member of the general public means use by natural persons not engaged in a trade or business. No person or entity, other than the County, or another state or local governmental unit, will use more than 10% of the proceeds of the Series 2005 Bonds or property financed by the proceeds other than as a member of the general public. No person or entity other than the County, or another state or local governmental unit will own property financed by Series 2005 Bond proceeds or will have actual or beneficial use of such property pursuant to a lease, a management, service or incentive payment contract, an arrangement including a take-or-pay or other type of output contract or any other type of arrangement that conveys other special legal entitlements and differentiates that person's or entity's use of such property from the use by the general public, unless such uses in the aggregate relate to no more than 10% of the proceeds of the Series 2005 Bonds. If the County enters into a management contract any bond financed facility, the terms of the contract will comply with IRS

Revenue Procedure 97-13, as it may be amended, supplemented or superseded for time to time, so that the contract will not give rise to private business use under the Code and the Regulations, unless such use in aggregate relates to no more than 10% of the proceeds of the Series 2005 Bonds.

(b) No more than 5% of the Bond proceeds will be loaned to any person or entity other than another state or local governmental unit. No more than 5% of the Bond proceeds will be transferred, directly or indirectly, or deemed transferred to a nongovernmental person in any manner that would in substance constitute a loan of the Bond proceeds.

(c) The County reasonably expects, as of the date hereof, that the Bonds will not meet either the private business use test described in paragraph (a) above or the private loan test described in paragraph (b) above during the entire term of the Bonds.

(d) No more than 5% of the proceeds of the Bonds will be attributable to private business use as described in (a) attributable to unrelated or disproportionate private business use. For this purpose, the private business use test is applied by taking into account only use that is not related to any governmental use of proceeds of the issue (Unrelated Use) and use that is related but disproportionate to any governmental use of those proceeds (Disproportionate Use).

(e) The County will not take any action nor fail to take any action with respect to the Bonds that would result in the loss of the exclusion from gross income for federal tax purposes on the Bonds pursuant to Section 103 of the Code, nor will the County act in any other manner which would adversely affect such exclusion. The County covenants and agrees not to enter into any contracts or arrangements which would cause the Bonds to be treated as private activity bonds under Section 141 of the Code.

(f) It shall be not an event of default under this ordinance if the interest on any Bond is not excludable from gross income for federal tax purposes or otherwise pursuant to any provision of the Code which is not currently in effect and in existence on the date of issuance of the Bonds.

(g) These covenants are based solely on current law in effect and in existence on the date of delivery of such Bonds.

(h) Notwithstanding any other provisions of this ordinance, the covenants and authorizations contained in this ordinance (the "Tax Sections") which are designed to preserve the exclusion of interest on the Bonds from gross income under federal law (the "Tax Exemption") need not be complied with if the County receives an opinion of nationally recognized bond counsel that compliance with any Tax Section is unnecessary to preserve the Tax Exemption.

Section 11. Continuing Disclosure. If required, the Board and the Auditor are hereby authorized to complete, execute and attest on behalf of the County a Continuing Disclosure Agreement (the "Agreement") that complies with the requirements of SEC Rule 15c2-12. Notwithstanding any other provisions of this ordinance, failure of the County to comply with the Agreement shall not be considered an event of default under the Bonds or this ordinance.

Section 12. Debt Limit Not Exceeded. The County represents and covenants that the Bonds herein authorized, when combined with other outstanding indebtedness of the County at the time of issuance of the Bonds, will not exceed any applicable constitutional or statutory limitation on the County's indebtedness.

Section 13. Bond Counsel. Shanahan & Shanahan LLP is hereby retained to serve as bond counsel to the County with respect to the issuance of the Bonds and the refunding of the Series 2005 Bonds.

Section 14. Severability. If any section, paragraph or provision of this ordinance shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this ordinance.


Section 15. Repeal of Conflicting Provisions. All ordinances, or parts thereof, in conflict with the provisions of this ordinance, are, to the extent of such conflict, hereby repealed or amended.

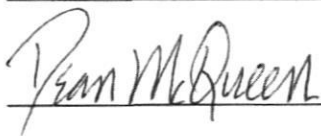
Section 16. Amendments to Ordinance. This ordinance may, from time to time hereafter, be amended without the consent of the owners of the Bonds, if in the sole discretion of the County Council, such amendment shall not adversely affect the rights of the owners of any of the Bonds.

Section 17. Effective Date. This ordinance shall be in full force and effect immediately upon its passage.

Adopted this 22 day of Sept, 2015.

COUNTY COUNCIL, COUNTY OF
FRANKLIN, INDIANA





Vicki Hall

Jeff C. Koch

Joe Lynn

Darryl Korman

Attest:

Stephen Beach
Auditor

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Ordinance Number: 2015-17

Be it ordained/resolved by the **Franklin County Council** that for the expenses of **FRANKLIN COUNTY** for the year ending December 31, **2016** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **FRANKLIN COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Franklin County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Franklin County Council	County Council	10/13/2015

DLGF-Reviewed Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$2,467,920	\$3,000,000	0.3510
0102	ELECTION/REGISTRATION	\$133,872	\$106,000	0.0125
0124	2015 REASSESSMENT	\$284,894	\$171,000	0.0201
0182	BOND #2	\$428,159	\$403,974	0.0473
0702	HIGHWAY	\$1,925,234	\$0	0.0000
0706	LOCAL ROAD & STREET	\$290,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$325,000	\$456,461	0.0454
0801	HEALTH	\$208,779	\$206,000	0.0242
1301	PARK & RECREATION	\$186,389	\$185,000	0.0217
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$131,650	\$151,818	0.0151
2402	ECONOMIC DEVELOPMENT	\$16,188	\$0	0.0000
6421	DISTRICT SOLID WASTE MANAGEMENT	\$22,933	\$0	0.0000
		\$6,421,018	\$4,680,253	0.5373

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Home-Ruled Funds (Not Reviewed by DLGF)		
Fund Code	Fund Name	Adopted Budget
9500	Highway Edit	\$740,000
9501	Health Maintenance	\$42,297
9502	Covered Bridge	\$30,000
9503	Indiana Local Health Trust	\$17,406
9504	Supplemental Adult Probation	\$396,697
9505	Supplemental Juvenile Probation	\$13,000
9506	In Home Detention	\$10,000
9507	Pre Trial Diversion User Fees	\$49,874
9508	Victim Assistance	\$0
9509	Deferral Program	\$5,382
9510	Title IV-D Prosecutor 10/1/99	\$11,885
9511	Drug Free Community	\$57,000
9512	Choices Saturday Program	\$21,000
9513	Surveyors Coroner Perpetuation	\$4,385
9514	Plat Book Fees	\$9,000
9515	Title IV-D Clerk 10/1/99	\$8,320
9516	Statewide 911	\$390,905
9517	Prosecutor ARRA	\$0
9518	Cagit Certified Shares	\$2,422,235
9519	Clerk ARRA	\$0
9520	Co Gen IV-D Incentive	\$22,688
9521	Indiana School Safety Grant	\$50,000
9522	Gal/Casa	\$4,000
9523	Franklin County Law Enforcement Fund	\$15,500
9524	Clerks Record of Perpetuation	\$6,800
9525	County Sales Disclosure Fee	\$7,550
9526	CAGIT Public Safety	\$885,000
		\$5,220,924

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4

Name		Signature
Becky Oglesby	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Becky Oglesby</i>
Daryl Kramer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Daryl Kramer</i>
Keith Hall	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Keith Hall</i>
Aaron Leffingwell	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jeff Koch	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Jeff Koch</i>
Joe Sizemore	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Joe Sizemore</i>
Dean McQueen	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Dean McQueen</i>

ATTEST

Name	Title	Signature
Stephen Brack	Auditor	<i>Stephen Brack</i>

FILED

NOV 24 2015

Franklin County Council
Ordinance 2015- 19

Stephen Brack
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE ESTABLISHING REQUIREING PERSONS RECEIVING
PROPERTY TAX DEDUCTIONS FOR A HERITAGE BARN UNDER
IC 6-1.1-12-26.2 TO PAY ANNUAL PUBLIC SAFETY FEE

WHEREAS, Ind. Code 6-1.1-12-26.2 allows an eligible applicant a deduction against the assessed value of the structure and foundation of a heritage barn for property taxes beginning with the assessments after 2014 equal to one hundred percent (100%) of the assessed value of the structure and foundation of the heritage barn; and

WHEREAS, a "heritage barn" is a barn that on the assessment date was constructed before 1950, retains sufficient integrity of design, materials and construction to clearly define the building as a barn; is not being used for agricultural purposes in the operation of an agricultural enterprise; and is not being used for business purposes;

WHEREAS, IC 6-1.1-12-26.2 further provides that a county fiscal body may adopt an ordinance to require a person receiving said deduction to pay an annual public safety fee for each heritage barn for which the person receives a deduction, which fee may not exceed Fifty Dollars (\$50.00).

NOW, THEREFORE, BE IT ORDAINED by the County Council of the County of Franklin, Indiana:

1. A person receiving a deduction against the assessed value of the structure and foundation of a heritage barn for property tax under IC 6-1.1-12-26.2 shall be required to pay an annual public safety fee of Fifty Dollars (\$50.00) for each heritage barn for which the person receives a deduction under IC 6-1.1-12-26.2.
2. The County Auditor shall distribute any public safety fees collected under 6-1.1-12-26.2 equally among the police and fire departments in whose territories each heritage barn is located.
3. The County Auditor shall furnish a copy of this Ordinance to the Department of Local Government Finance in the manner prescribed by the Department.
4. This Ordinance shall become effective upon adoption.

Adopted this 23rd day of November, 2015.

Rebecca Oglesby
Rebecca Oglesby

ABSTAIN dlt
Aaron Leffingwell

Jeff Koch

Dean McQueen
Dean McQueen

ATTEST:

Stephen Brack
Stephen Brack

Auditor of Franklin County

Keith Hall
Keith Hall

ABSTAIN PK

Daryl Kramer

Joe Sizemore
Joe Sizemore



STATEMENT OF DEDUCTION OF ASSESSED VALUATION ATTRIBUTED TO HERITAGE BARN

State Form 55706 (11-14)

Prescribed by the Department of Local Government Finance

County:

Township:

Year: _____ Pay _____

Indiana Code 6-1.1-12-26.2 provides a property tax deduction for heritage barns. Specifically, an eligible applicant is entitled to a deduction against the assessed value of the structure and foundation of a heritage barn beginning with assessments after 2014. The deduction is equal to 100% of the assessed value of the structure and foundation of the heritage barn. See page 2 for additional information.

INSTRUCTIONS: An eligible applicant that desires to obtain the deduction must certify and file this deduction application with the auditor of the county in which the heritage barn is located. The application may be filed in person or by mail. If mailed, the mailing must be postmarked on or before the last day for filing. The application must contain the information prescribed below.

FILING DEADLINE: The application must be completed and signed on or before December 31 of the year for which the deduction is sought and filed or postmarked on or before January 5 of the following year.

CERTIFICATION STATEMENT

I, _____, certify that I ☐ own or ☐ am buying a property, including a heritage barn, under a contract that (i) gives me a right to obtain title to the property upon fulfilling the terms of the contract; (ii) does not permit the owner to terminate the contract as long as I comply with the terms of the contract; (iii) specifies that during the term of the contract I must pay the property taxes on the property; and (iv) has been recorded with the county recorder.

I hereby certify that my statements on this form are true, correct, and complete.

Signature

Date (month, day, year)

PROPERTY DESCRIPTION

Address of barn (number and street, city, state, and ZIP code)

Township

Legal description or key number

Telephone number of applicant

()

Address of applicant (number and street, city, state, and ZIP code)

On the assessment date for which this deduction would apply, the barn in question:

(A) was constructed before 1950;

☐ Yes ☐ No

(B) retained sufficient integrity of design, materials, and construction to clearly identify the building as a barn;

☐ Yes ☐ No

(C) was not being used for agricultural purposes in the operation of an agricultural enterprise; and

☐ Yes ☐ No

(D) was not being used for a business purpose.

☐ Yes ☐ No

FOR AUDITOR'S USE ONLY

Tax cycle to which deduction would first apply

20____ Pay 20____

Assessed value of the structure and foundation of heritage barn

VERIFICATION BY ASSESSING OFFICIAL

Is property recommended for deduction? ☐ Yes ☐ No

Recommended deduction

Comments, if any

Signature of assessing official

Date signed (month, day, year)

Printed name of assessing official

FINAL DETERMINATION OF COUNTY AUDITOR

Approved deduction (equal to 100% of the assessed value of the structure and foundation of the heritage barn [does NOT include land])

Tax cycle to which deduction would first apply

20____ Pay 20____

Signature of auditor

Date signed (month, day, year)

Printed name of auditor

If applicable, reason for changing deduction amount recommended by assessing official

Has county fiscal body adopted an ordinance to require a person receiving this deduction to pay an annual public safety fee for each heritage barn for which the person receives this deduction? The fee may not exceed fifty dollars (\$50.00). ☐ Yes ☐ No

Distribution on date of filing: Original- county auditor; File-stamped copy- applicant; File-stamped copy- assessing official

Distribution on date that final determination is made: Original- county auditor; Copy- applicant; Copy- assessing official

ADDITIONAL INFORMATION

For purposes of this deduction, the following definitions apply:

"Eligible applicant" means (A) an owner of a heritage barn; or (B) a person that is purchasing property, including a heritage barn, under a contract that:

- (i) gives the person a right to obtain title to the property upon fulfilling the terms of the contract;
- (ii) does not permit the owner to terminate the contract as long as the person buying the property complies with the terms of the contract;
- (iii) specifies that during the term of the contract the person must pay the property taxes on the property; and
- (iv) has been recorded with the county recorder.

"Heritage barn" means a barn that on the assessment date:

- (A) was constructed before 1950;
- (B) retains sufficient integrity of design, materials, and construction to clearly identify the building as a barn;
- (C) is not being used for agricultural purposes in the operation of an agricultural enterprise; and
- (D) is not being used for a business purpose.

"Barn" means a building (other than a dwelling) that was designed to be used for:

- (A) housing animals;
- (B) storing or processing crops;
- (C) storing and maintaining agricultural equipment; or
- (D) serving an essential or useful purpose related to agricultural activities conducted on the adjacent land.

Upon verification of the application by the appropriate county or township assessor (if there is a township assessor for the township), the auditor of the county must allow the deduction. The auditor must, in a particular year, apply the deduction to the heritage barn of the owner that received the deduction in the preceding year unless the auditor of the county determines that the property is no longer eligible for the deduction. A person that receives this deduction and remains eligible for the deduction in the following year is not required to file an application in the following year.

A person that receives this deduction in a particular year and becomes ineligible for the deduction in the following year must notify the auditor of the county in which the property is located of the ineligibility in the year in which the person becomes ineligible. This deduction terminates following a change in ownership of the heritage barn. However, this deduction does not terminate following the removal of less than all the joint owners of property or purchasers of property under the recorded contract mentioned above.

A county fiscal body may adopt an ordinance to require a person receiving this deduction to pay an annual public safety fee for each heritage barn for which the person receives this deduction. The fee may not exceed fifty dollars (\$50.00). The county auditor must distribute these public safety fees equitably among the police and fire departments in whose territories each heritage barn is located.

FILED

NOV 24 2015

Ordinance No. 2015-20
Healthcare Funds

WHERE AS: Currently there is one fund # 4700 Healthcare Insurance. This fund was created at the end of 1998.

WHERE AS :It holds both the employee contribution and the county contribution.

WHERE AS : The Franklin County Council wishes to segregate employee funds and county funds.

Be it now ordained by the Franklin County council that:

Starting January 1, 2016 there will be two new funds created:

- 4701 Employee Contributions & Payments, Health Care— It will serve (5) purposes: 1) receive all employee contributions, 2) receive all miscellaneous healthcare reimbursements, 3) receive additions from fund 4702 as approved by council, 4) and would fund all future self insurance cost payments 5) allow the auditor to pay health self insurance claims after the commissioners have cleared the claims.
Council may, at it's discretion, appropriate moneys from other funds directly to 4701.
- 4702 County Contribution Health Care Cumulative Fund – This will be only the money budgeted yearly from the county and be the reserve account. No allocation is to be made from this fund except as approved by council.

Starting January 1, 2016:

- All Health Care Claims will be paid from fund 4700 until it is depleted.
- All employee Health Care contributions will go into fund 4701
- All miscellaneous healthcare reimbursement checks will go into fund 4701
- All county contributions will go into fund 4702, unless otherwise directed by council.

Once fund 4700 is zeroed out it will no longer be used. At that time all Health Care Claims will be paid out of fund 4701. As additional funds are needed to make a payment, money will be transferred from fund 4702 to 4701 via council appropriation. Fund 4702 will only be used as a county reserve account and claims are not to be paid directly out of it.

The movement of money from fund 4702 to 4701 will be done via a council appropriation. All transactions from 4702 require County Council approval.

The amount of employee contribution will be determined by the County Commissioners based upon the healthcare plan they select.

The overall healthcare funding amount will be determined by County Council.

Adopted this 24 day of November, 2015.

COUNTY COUNCIL, COUNTY OF FRANKLIN, INDIANA

Becky Oglesby

Daryl Kramer
Daryl Kramer

Aaron Leffingwell
Aaron Leffingwell

Keith Hall
Keith Hall

Jeff Koch

Joe Sizemore
Joe Sizemore

Dean McQueen
Dean McQueen

Attest:

Stephen Brack
Stephen Brack, Auditor

FILED

Ordinance No. ^{NOV 24 2015} 2015-20
Healthcare Funds

Stephen Brock
WHERE AS: Currently there is one fund # 4700 Healthcare Insurance. This fund was created at the end of 1998.

WHERE AS :It holds both the employee contribution and the county contribution.

WHERE AS : The Franklin County Council wishes to segregate employee funds and county funds.

Be it now ordained by the Franklin County council that:

Starting January 1, 2016 there will be two new funds created:

- 4701 Employee Contributions & Payments, Health Care– It will serve (5) purposes: 1) receive all employee contributions, 2) receive all miscellaneous healthcare reimbursements, 3) receive additions from fund 4702 as approved by council, 4)and would fund all future self insurance cost payments 5) allow the auditor to pay health self insurance claims after the commissioners have cleared the claims.
Council may, at it's discretion, appropriate moneys from other funds directly to 4701.
- 4702 County Contribution Health Care Cumulative Fund – This will be only the money budgeted yearly from the county and be the reserve account. No allocation is to be made from this fund except as approved by council.

Starting January 1, 2016:

- All Health Care Claims will be paid from fund 4700 until it is depleted.
- All employee Health Care contributions will go into fund 4701
- All miscellaneous healthcare reimbursement checks will go into fund 4701
- All county contributions will go into fund 4702, unless otherwise directed by council.

Once fund 4700 is zeroed out it will no longer be used. At that time all Health Care Claims will be paid out of fund 4701. As additional funds are needed to make a payment, money will be transferred from fund 4702 to 4701 via council appropriation. Fund 4702 will only be used as a county reserve account and claims are not to be paid directly out of it.

The movement of money from fund 4702 to 4701 will be done via a council appropriation. All transactions from 4702 require County Council approval.

The amount of employee contribution will be determined by the County Commissioners based upon the healthcare plan they select.

The overall healthcare funding amount will be determined by County Council.

Adopted this ___ day of November, 2015.

COUNTY COUNCIL, COUNTY OF FRANKLIN, INDIANA

Becky Oglesby

Daryl Kramer

Aaron Leffingwell

Keith Hall

Jeff Koch

Joe Sizemore

Dean McQueen

Attest: _____
Stephen Brack, Auditor

FILED

DEC 21 2015

ORDINANCE NO. 2015- 22

2015003962 ORDI \$0.00
12/21/2015 02:29:56P 5 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

Stephen Brock
AUDITOR, FRANKLIN COUNTY

FRANKLIN COUNTY BOARD OF COMMISSIONERS

AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Personnel Policy sections are hereby adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

- | | |
|-----|------------|
| 4.2 | Holidays |
| 4.3 | Sick Leave |

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 21 day of Dec 2015.

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**

Tom Wilson
Tom Wilson

Tom Linkel
Tom Linkel

Eric Roberts
Eric Roberts

ATTEST:

Stephen Brack
Stephen Brack, Auditor

- B. Scheduling of vacations shall be a matter within the discretion of the elected official/department head.
- C. Employees shall use vacation time off during the year in which it was earned. If the employer causes the employee to work on a vacation day, the employee will be credited with the vacation time to be used within forty-five (45) days. Employees shall be paid at one and one-half (1 ½) for all time worked when called in on a vacation day.
- D. Upon separation or retirement, employees will be paid for unused vacation time that has been earned through the last day of work. Employees resigning from employment with the County must provide a two (2) week notice to receive payment for any unused vacation time. Payment for accrued and unused vacation time at termination may be included in the employee's last regular pay check if possible or in a separate check. An employee's termination date may not be extended to accrue additional vacation time. The employee's termination date shall always be the last day worked. Employees who are terminated for disciplinary reasons shall not be entitled to pay for any unused vacation time.
- E. Vacation time shall be taken in no less than half (1/2) shift increments, and must be scheduled at least one (1) day in advance, unless an emergency exception is approved by the elected official/department head.
- F. To take vacation, employees should request advance approval from their supervisors. Requests will be reviewed based on a number of factors, including business needs and staffing requirements. The elected official/department head may designate by rule the time when each employee under his/her supervision may take vacation leave. Elected officials/department heads have the authority to approve or deny vacation requests.
- G. When an employee takes a vacation during a week in which a holiday falls, the holiday does not count as a vacation day.
- H. Vacation time may not be taken in advance of being earned. Only continuous full-time employment shall be used in determining the amount of eligible earned vacation time for use.

4.2 **HOLIDAYS**⁹

The Board of County Commissioners shall designate the legal holidays recognized by the County and shall post such holidays in December for the following year within the County facilities.

⁹ Amended November 2015

FTPR employees shall receive pay for holidays designated by the Board of Commissioners.

PT and ST employees shall not receive compensation for holidays as designated.

The following days are designated as regular holidays for full-time employees:

- New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Good Friday
- Primary Election Day (if Primary Election year)
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- General Election Day (if General Election year)
- Veterans Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

FTPR employees shall be paid for a holiday at their regular rate of pay. If an employee is scheduled to work, or called-in to work, on a holiday, he/she shall be paid at a rate of one and one half (1 ½) times his/her regular rate of pay for all hours worked on the holiday.

Holidays which occur during vacation shall not be charged against accrued vacation time.

4.3 SICK LEAVE¹⁰

A. Thirty two and one half hour per week employees:

Thirty-two and one half (32 ½) hour per week FTPR employees shall be granted 6.5 sick leave hours every 52 calendar days of employment with the County during their first year. FTPR employees will receive 45 ½ sick leave hours at the beginning of each calendar year, after the first year of employment. Sick leave with pay shall not be taken before it accrues, and will only apply to the employee's regular work schedule. Sick leave may be accumulated up to 325 hours.

B. Thirty-six hour per week employees:

Thirty-six (36) hour per week FTPR employees shall be granted 7.2 sick leave hours every 52 calendar days of employment with the County during their first year. FTPR employees will receive fifty (50) hours of sick leave with regular pay at the beginning of each calendar year after the first year of employment. Sick leave with pay shall not be taken before it accrues, and will only apply to the employee's regular work schedule. Sick leave may be accumulated up to 360 hours.

¹⁰ Amended November 2015

FTPR employees shall receive pay for holidays designated by the Board of Commissioners.

PT and ST employees shall not receive compensation for holidays as designated.

The following days are designated as regular holidays for full-time employees:

- New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Good Friday
- Primary Election Day (if Primary Election year)
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- General Election Day (if General Election year)
- Veterans Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

VETERAN OFFICER TAKEN OUT - NO HOLIDAY DAY

FTPR employees shall be paid for a holiday at their regular rate of pay. If an employee is scheduled to work, or called-in to work, on a holiday, he/she shall be paid at a rate of one and one half (1 ½) times his/her regular rate of pay for all hours worked on the holiday.

Holidays which occur during vacation shall not be charged against accrued vacation time.

4.3 SICK LEAVE¹⁰

A. Thirty two and one half hour per week employees:

Thirty-two and one half (32 ½) hour per week FTPR employees shall be granted 6.5 sick leave hours every 52 calendar days of employment with the County during their first year. FTPR employees will receive 45 ½ sick leave hours at the beginning of each calendar year, after the first year of employment. Sick leave with pay shall not be taken before it accrues, and will only apply to the employee's regular work schedule. Sick leave may be accumulated up to 325 hours.

B. Thirty-six hour per week employees:

Thirty-six (36) hour per week FTPR employees shall be granted 7.2 sick leave hours every 52 calendar days of employment with the County during their first year. FTPR employees will receive fifty (50) hours of sick leave with regular pay at the beginning of each calendar year after the first year of employment. Sick leave with pay shall not be taken before it accrues, and will only apply to the employee's regular work schedule. Sick leave may be accumulated up to 360 hours.

¹⁰ Amended November 2015

C. Forty hour per week employees:

Forty (40) hour per week FTPR employees shall be granted 8.0 sick leave hours every 52 calendar days of employment with the County during their first year. FTPR employees will receive fifty six (56) hours of sick leave with regular pay at the beginning of each calendar year after the first year of employment. Sick leave with pay shall not be taken before it accrues and will only apply to the employee's regular work schedule. Sick leave may be accumulated up to 400 hours.

4.3.1 Conditions and Stipulations:

- A. PT and ST employees shall not receive sick leave benefits.
- B. To be eligible for sick leave, an employee must report his/her absence to their supervisor prior to the scheduled start time of their shift on the first day for which the leave is sought.
- C. After two (2) consecutive days off or in the event of possible abuse of the sick leave policy, a doctor's verification of illness shall be requested.
- D. Sick leave shall not accrue during leaves of absence and shall not be compensated upon involuntarily termination from employment or leave of absence.

Sick leave benefits are intended solely to provide income protection in the event of illness; or injury and may not be used for any other absence.

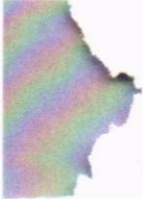
Sick leave is payable at the employee's regular rate of pay at the time of leave and must be taken in minimum one (1) hour increments.

4.4 SICK LEAVE REIMBURSEMENT

A. Employees hired prior to December 31, 2009

Full-time employees hired prior to December 31, 2009 are eligible for reimbursement of accrued, unused sick days upon voluntary termination in accordance with the schedule set out below:

<u>LENGTH OF SERVICE</u>	<u>REIMBURSEMENT</u>
0-4 th Year	None
5 th Year	25%
6 th Year	30%
7 th Year	35%
8 th Year	40%
9 th Year	45%
10 th Year	50%
11 th Year	55%



FILED

SEP 10 2015

2015002782 RESOL \$0.00
09/17/2015 09:13:12A 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



RESOLUTION NO. 2015-24
RESOLUTION DESIGNATING THE USAGE OF PUBLIC SAFETY INCOME TAX
AUDITOR, FRANKLIN COUNTY FOR A PSAP SYSTEM

WHEREAS, the Franklin County Council (the "Council") is authorized, under IC 6-3.5-1.1, et seq. (the "Act"), to establish and increase the county adjusted gross income tax ("CAGIT") on the county taxpayers of Franklin County, Indiana (the "County"); and

WHEREAS, the Council has previously imposed a CAGIT rate on the county taxpayers of the County; and

WHEREAS, pursuant to Section 25 of the Act, the Council has imposed an additional CAGIT rate of 0.25% to provide funding for public safety (the "Rate for Public Safety"); and

WHEREAS, the Council now desires to dedicate a portion of such Rate for Public Safety be used to pay for a qualified PSAP as authorized under Section 25(m);

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Pursuant to the provisions of IC 6-3.5-1.1-25(m), the Council hereby directs that the greater of 15% of the funds collected or \$172,717 from the Rate for Public Safety shall be annually dedicated towards the operations of a PSAP, to wit the dispatch center for Franklin County.
2. The funds dedicated hereunder to a PSAP shall be distributed before the remainder of the tax revenue is distributed under this section.
3. This resolution shall take effect concurrently with the Rate for Public Safety on January 1, 2016, and remain in effect until it is amended or the Rate for Public Safety is repealed.
4. Such funds shall be available for use as additional funding for the Franklin County dispatch center and need not be the exclusive funding for such dispatch center.
5. The Auditor and any officer of the Council are hereby authorized and directed to take any and all other actions on behalf of the County as may be necessary, appropriate, or desirable to carry out the purposes of this Resolution in accordance with the Act and this Resolution.

BE IT NOW RESOLVED AND ADOPTED this 10 day of September, 2015, by a vote
of 6 aye, 1 nay, and _____ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Dean McQueen _____ Ruth Harr _____

Printed: DEAN McQUEEN Printed: RUTH HARR

Joe Sengre _____ Jeff Koch _____

Printed: JOE SENGRE Printed: JEFF KOCH

Darryl Kramer _____

Printed: DARRYL KRAMER Printed: _____

Aaron M. Lettingwell _____

Printed: AARON M. LETTINGWELL

Disapproving Members:

Rebecca Oglesby _____

Printed: REBECCA OGLESBY Printed: _____

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____

ATTEST: Steve Brack _____
STEVE BRACK, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

2015002681 RESOL \$0.00
09/08/2015 01:43:22P 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

FILED

SEP 8 2015

RESOLUTION NO. 2015-25

BE IT RESOLVED by the Franklin County Board of County Commissioners, as follows:
AUDITOR, FRANKLIN COUNTY


BE IT IS HEREBY RESOLVED that on September 8, 2015, the Board of Commissioners of Franklin County, Indiana hereby endorse and support the challenge by the Boy Scouts of America to support law enforcement with the theme "**Blue Lives Matter**". We, as public officials, hereby support the theme of the Boy Scouts of America and give our support to our local law enforcement officials that serve and protect our residents of Franklin County, Indiana and adopt this pledge formally in our County. As part of the theme, the Boys Scouts ask that each of us go to our local enforcement officials and thank them for carrying out their duties in protecting this County.

WE THEREFORE show our support and appreciation to the local Sheriff's Department and all other law enforcement officers serving the various communities in Franklin County, Indiana and also thank the Indiana State Police and the Department of the Natural Resources that serve in this County.


We urge the citizens of Franklin County to show their support by thanking a law enforcement official and also show our support by placing blue ribbons at their residences and at their place of business in our community. Further, we as Commissioner, would ask that our public officials and others be able place blue ribbons on government properties to signify our thanks and support of the law enforcement community.

UNANIMOUSLY ADOPTED BY THE BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA THIS 8th DAY OF SEPTEMBER 2015.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, INDIANA



TOM WILSON



TOM LINKEL



ERIC ROBERTS

ATTEST:

STEVE BRACK, AUDITOR
FRANKLIN COUNTY, INDIANA*Audited*